



**INFORMATION
REGULATOR
(SOUTH AFRICA)**

*Ensuring protection of your personal information
and effective access to information*



UMHLAHLANDLELA

WOKUSEBENZISA UMTHETHO

**2 WANGO-2000 OKHUTHAZA UKUFUMANEKA
KWEMINININGWANA, NJENGOMBANA UBUYEKEZIWE**

ISINDEBELE

TABLE OF CONTENTS

ISANDULELA SAKASHIHLALO	3
ISITATIMENDE	4
1. IRHELO LAMA-AKHRONIMI NEERHUNYEZO ZESITATIMENDE	4
2. AMAGAMA ALISIZO AHLATHULULWE EFOROMENI ELIZWISISEKA NGENDLELA EBULULA	4
3. IMININGWANA YOKUTHINTANA NOMLAWULI	8
4. UMNQOPHO WOMHLAHLANDLELA WE-PAIA LO	9
5. MALUNGANA NE-PAIA	10
6. IMINQOPHO YE-PAIA	11
7. UKUSUNGULWA KOMLAWULI WEZEMINININGWANA	16
8. INDIMA YOMLAWULI WEZEMINININGWANA	17
9. UKUFAKA ISIBAWO SOFUMANA IREKHODI	18
10. IMININGWANA YOKUTHINTANA NEEMPHATHISWA ZEZEMINININGWANA	22
11. IKAMBISO YOKUFAKA ISIBAWO SEMINININGWANA	23
12. NGUBANI ONGAFAKA ISIBAWO SE-PAIA?	24
13. SINGAFAKWA KUBANI ISIBAWO?	25
14. UKUZALISA IFOROMO	25
15. IMALI EZIBANDAKANYEKILEKO	29
16. INGA-KGHANI UMPHATHISWA WEZEMINININGWANA UZOKUSIZA UMFAKISIBAWO ...	30
17. ISIZO ELIFUMANEKA EMLAWULINI WEZEMINININGWANA NGOKWEMIGOMO YE-PAIA ...	32
18. INGA-KGHANI UMPHATHISWA WEZEMINININGWANA ANGALULA ISIKHATHI...	33
19. IIIMPENDULO ZESIBAWO SEZEMINININGWANA	33
20. UKUVEZA OKUKATELEKILEKO KWAMAREKHODI EHLANGANWENI KARHULUMENDE ...	38
21. IKAMBISO YOKWAZISA UMUNTU WESITHATHU	38
22. IINSOMBULULO EZINGOKWEMTHETHO EZIFUMANEKAKO ZOKULUNGISA IINQUNTO ...	39
23. UKUFAKA ISINGHONGHOYILO EMLAWULINI WEZEMINININGWANA	47
24. UKUFAKA ISIBAWO EKHOTHO	52
25. IDAYAGRAMU YEKAMBISO YESIBAWO SE-PAIA	55
26. IMITHETHO EYENZIWE NGOKWEMIGOMO YESIGABA 92 SE-PAIA	57
27. IMITHETHOKAMBISO EYIHLOKO, IMITHETHO, IZAZISO, NOKUVUMA	58

PAIA GUIDE

ISANDULELA SAKASIHALO

UmThethosisekelo weRiphabliki yeSewula Afrika, 1996¹ ("UmThethosisekeko") uthi iSewula Afrika mbuso ozijameleko nowentando yenengi osekelwe ekuthuthukiseni kwamalungelo wobuntu nokuziphendulela, nehlelo lokubusa elizibophezeleko nelisobala njengengcanye yamagugalo. Ngaphambi kobana iSewula Afrika ibe mthethosisekelo wentando yenengi enomThetho-mlingwa okatelelekileko, ihlelo lakaRhulumende weSewula Afrika hlangana nokhunye, libangele bona kube nendlela yokuphila eyifihlo neyokungaziphenduleli kokubili emikhandlwini efihlekileko netjhatjhalazi kanengi ekudosele ekusetjenzisweni kumbi kwamandla nekuphuleni amalungelo wobuntu. Kungebangelo isigaba 32(1) somThetho-mlingwa emThethwenisisekelo, unikela ilungelo lokufumaneka kwemininingwana ephethwe mbuso; nanyana ngimiphi eminye imininingwana ephethwe ngomunye umuntu efunekako bona kuvikelwe nanyana ngimaphi amalungelo. Isigaba 32(2) somThethosisekelo sona sinikela ukwensiwa komthetho welizwe loke osebenza elungelenweli, ngokuhlonipha, ukuvikela, ukuthuthukisa nokuzalisa ilungelweli.

UmThetho Wokukhuthaza Ukufumaneka KweMininingwana No. 2 wango-2000 (la ozokubizwa nge-"**PAIA**", namkha "umThetho" ngokudlhegana) njengombana ulungisiwe, mthetho welizwe loke owabekwa ngokukhambisana nesigaba esitjhiwo ngehla 32(2) somthethosisekelo.

Umnqopho we-**PAIA**, kukhuthaza isiko lokuveza izinto ebaleni nokuziphendulela emikhandlwini karhulumende nezijameleko. Yenza lokho ngokuthi inikele ilungelo ekufumaneni imininingwana nokuthuthukisa ngekuthalo umphakathi lapho abantu beSewula Afrika bafumana imininingwana ngokuphumelelako ukubenza bakwazi ukusebenzisa nokuvikela woke amalugelwabo bebafilele ibhudango leSewula Afrika lentando yengengi evulekileko nehlanganyela.

Umhlahlandlela we-**PAIA** lo wenzelwe ukuzalisa isibopho somLawuli weMininingwana ("UmLawuli") ngaphasi kwesigaba 10 se-**PAIA**, esilendele bona umLawuli abuyekeze begodu enze umHLahlandlela okhona ohlanganiswe yiKomitjhini yamaLungelo wabaNtu yeSewula Afrika ufumanekе.

UmHlahlandlela lo utlanyelwe bona ube lithulusi elinqophisako, elisebenziseka bulula belifumanekе kiwo woke ofisa ukusebenzisa nanyana ngiliphi ilungelo elihlongozwe yi-**PAIA** neemThethweni wokuVikelela iMininingwana yomuNtu maThupha, ka-2013.



Adv Pansy Tlakula
USIHLALO WOMLAWULI WEZEMINININGWANA

¹ UmThethosisekelo weSewula Afrika, 1996 (UmThetho No. 108 of 1996)

ISITATIMENDE

UMhlahlandlela lo awutjhaphululi owusebenzisako emthwalweni wokusebenzisa amakghonwabo nokutjheja malungana neemfuneko namkha iimbopho ezibekwe mthetho. Ngaphezu kwalokho, uMhlahlandlela lo awunikeli ngesiluleko esingokomthetho begodu awukenzelwa ukujamiselela **i-PAIA** namkha imiThetho ekhutjhwa ngaphasi kwe-**PAIA**. UmLawuli angekhe abe mlandu kinanyana ngikuphi ukulahlekelwa okungavela ngebanga lokuthembela eMhlahlandleleni lo.

1. IRHELO LAMA-AKHROMINI NEERHUNYEZO

CEO	UmPhathi Omkhulu;
CFO	UmPhathi Omkhulu Wezeemali;
Umthethosisekelo	Mthethosisekelo WeRiphabliki YeSewula Afrika, UmThetho No. 108 saka-1996;
DIO	ISekela LesiPhathiswa SezeMininingwana;
DoJ & CD	UmNyango WezoBulungiswa Nokuthuthukiswa KomThethosisekelo;
IO	UmPhathiswa WezeMininingwana;
Amalunga	AmaLunga WomLawuli WezeMininingwana;
UNgqongqotjhe	UNgqongqotjhe WezoBulungiswa Nokuhlengwa KwezeSimilo;
PAIA	Ukukhuthaza Ukufumaneka KweMininingwana UmThetho No. 2 of 2000, njengombana ubuyekeziwe;
PAJA	Ukukhuthazwa KomThetho WokuPhatha WezoBulungiswa, Ka-2000
PFMA	UmThetho WezokuPhathwa KwezeeMali No.1 of 1999 njengombana ubuyekeziwe;
POPIA	UmThetho WokuVikela IMininingwana YomuNtu Mathupha No.4 ka-2013;
UmLawuli	UmLawuli WezeMininingwanar;
SAHRC	IKomitjhini YamaLungelo WaBantu YeSewula Afrika.

2. AMAGAMA ALISIZO AHLATHULULWE EFOROMENI ELIZWISISEKA NGENDLELA EBULULA

Igama	Ihlathululo
Imali Yokufumana	Imali le ibhadelwa ngiloyo obawako emkhandlwini obawa kiwo imininingwana, ukubhadelela iindleko zokufumana nokukhophya amarekhodi owafunako. Imali oyibhadelako iquntwa mthetho.
Umphathi	Lilunga lakanhulumende namkha nanyana ngimuphu umuntu ovamileko namkha umuntu ongokomthetho othatha amagadango wokuphatha.

Igama	Ihlathululo
Igadango lokuphatha	<p>Nginanyana ngisiphi isiqunto, namkha ngikuphi ukubhalelwa uthatha isiqunto -</p> <p>(a) lilunga lakarhulumende:</p> <ul style="list-style-type: none"> (i) nalisebenzisa amandla nakuziwa ngomThethosisekelo namkha ngomthethosisekelo wesifunda; namkha (ii) sebenzisa amandla namkha womphakathi namkha lenza umsebenzi womphakathi ngokwananyana ngimuphi umthetho; namkha <p>(b) umuntu ovamileko namkha ilunga lakarhulumende, nalisebenzisa amandla womphakathi namkha nalenza umsebanzi womphakathi ngokwemigomo yelungiselelo lokunikela amandla.</p> <p>okuthinta kumbi amalungelo wananyana ngubani begodu kunomthelela ngokunqophileko, wangaphandle wezemthetho.</p>
Umuntu Ovunyelweko	Umuntu ovunyelweko ngiloyo owenzela omunye isibawo, begodu ovunyelwe ngokufaneleko ngokutlola phasi bona enze njalo.
Amarekhodi Ahlala Afumaneka	La marekhodi umphakathi namkha ihlangano ezijameleko ezowanikela owabawako ngaphandle kokufaka isibawo. Amarekhodi la afakte 'esazisweni sokuveza ngokuzithandela', ekufuze senziwe saziwe.
Ihloko yemininingwana Lo mumuntu imininingwana yobuqu ehlobene naye.	
Amalanga	Ngaphandle kobana litjengiswe 'njengelanga lokusebenza' engcenyeni eku- PAIA , ilanga lithathwa njengelanga lekhalenda. Ukubala isikhathi, ilanga ekufumaneko ngalo isibawo alibalwa, bese kuthi woke amalanga alandelako kusukela lapho abaliwe kuhlanganise neempelaveke namaholideyi womphakathi bekube ilanga lamswaphela. Nangabe ilanga lomaswaphela lokuphendula liba ngoSondo namkha ngeholideyi yomphakathi, ilanga elilandeko libalwa njengelanga lamaswephela.
Kuqalwa Njengokwalelwa	Nangabe akunapendulo efikako yesibawo hlangana nesikhathi esibekiweko, lokhu kuylathululwa ngokuthi 'kuqalwa njengokwalelwa'.
Iforomo 2	Iforomeli likhutjhwe ngokomthethekambiso begodu kufuze lisetjenziselwe ukubawa ukufumana imininingwana ebulungwe yihlangano yomphakhathi namkha ezijameleko.
Iforomo 3	Iforomeli likhutjhwe ngokomthethekambiso begodu kufuze lisetjenziselwe ukufaka isililo ngesiqunto esithethwe yihlangano yomphakhathi malungana nesibawo sokufumana imininingwana.

Igama	Ihlathululo												
UMhlahlandlela	UMhlahlandlela lo, wensiwe ngokulandela isigaba 10 se- PAIA , njengombana ulungisiwe, ohlose ukusiza umuntu ofuna ukusebenzisa nanyana ngiliphi ilungelo elihlongozwe ku- PAIA neemThethweni wokuVikelela iMininingwana yomuNtu maThupha, ka-2013.												
Isiphathiswa Sezeminingwana	IsiPhathiswa sezeMininingwana mumuntu ophathiswe ukutjheja iimbawo ze- PAIA . Nazi iimbonelo zemihlobo zeemPhathiswa zeMininingwana ngokweHlangano ngayinye -												
IHlangano yomPhakathi namkha kaRhulumende (njenombana kuhlathululwe esigabeni 239 somThethosise-kelo)	<table border="1"> <tr> <td>IHlangano yomPhakathi namkha</td><td>UMnyango welizweloke</td><td>UmNqophisi zoMbelele namkha umuntu ojanyiswe njengaye.</td></tr> <tr> <td>kaRhulumende</td><td>Ukupathwa kwesiFunda</td><td>Ihloko yomNyango namkha umuntu ojanyiswe njengayo.</td></tr> <tr> <td></td><td>UMasipala</td><td>IMenenja kaMasipala namkha umuntu ojanyiswe njengayo.</td></tr> <tr> <td></td><td>IinHlangano zomPhakathi ezibalwe eHllweni le-PFMA 1, 2, 3A, 3B, 3C No-3D</td><td>UmPhathi omKhulu namkha umuntu ojanyiswe njengaye.</td></tr> </table>	IHlangano yomPhakathi namkha	UMnyango welizweloke	UmNqophisi zoMbelele namkha umuntu ojanyiswe njengaye.	kaRhulumende	Ukupathwa kwesiFunda	Ihloko yomNyango namkha umuntu ojanyiswe njengayo.		UMasipala	IMenenja kaMasipala namkha umuntu ojanyiswe njengayo.		IinHlangano zomPhakathi ezibalwe eHllweni le-PFMA 1, 2, 3A, 3B, 3C No-3D	UmPhathi omKhulu namkha umuntu ojanyiswe njengaye.
IHlangano yomPhakathi namkha	UMnyango welizweloke	UmNqophisi zoMbelele namkha umuntu ojanyiswe njengaye.											
kaRhulumende	Ukupathwa kwesiFunda	Ihloko yomNyango namkha umuntu ojanyiswe njengayo.											
	UMasipala	IMenenja kaMasipala namkha umuntu ojanyiswe njengayo.											
	IinHlangano zomPhakathi ezibalwe eHllweni le-PFMA 1, 2, 3A, 3B, 3C No-3D	UmPhathi omKhulu namkha umuntu ojanyiswe njengaye.											
IHlangano Ezijameleko	<table border="1"> <tr> <td>IHlangano Ezijameleko</td><td>Umuntu Ovamileko</td><td>Umnikazi okunguye yedwa oraga irhwebo, ibhizinisi namkha ibizelo elithileko, kodwana wenza njalo ngokwekxesikhundleso ingasi ngobuqu nje bakhe kwaphela.</td></tr> <tr> <td></td><td>Ihlanganyela</td><td>Nanyana ngimuphi umlingani wehlanganyela namkha nanyana ngimuphi umuntu ovunyelwe ngokufaneleko yihlanganyela.</td></tr> <tr> <td></td><td>Ihlangano Yezepolotiki</td><td>Umrholi wehlangano yezepolitiki namkha nanyana ngimuphi umuntu ovunyelwe ngokufaneleko mrholi loyo.</td></tr> </table>	IHlangano Ezijameleko	Umuntu Ovamileko	Umnikazi okunguye yedwa oraga irhwebo, ibhizinisi namkha ibizelo elithileko, kodwana wenza njalo ngokwekxesikhundleso ingasi ngobuqu nje bakhe kwaphela.		Ihlanganyela	Nanyana ngimuphi umlingani wehlanganyela namkha nanyana ngimuphi umuntu ovunyelwe ngokufaneleko yihlanganyela.		Ihlangano Yezepolotiki	Umrholi wehlangano yezepolitiki namkha nanyana ngimuphi umuntu ovunyelwe ngokufaneleko mrholi loyo.			
IHlangano Ezijameleko	Umuntu Ovamileko	Umnikazi okunguye yedwa oraga irhwebo, ibhizinisi namkha ibizelo elithileko, kodwana wenza njalo ngokwekxesikhundleso ingasi ngobuqu nje bakhe kwaphela.											
	Ihlanganyela	Nanyana ngimuphi umlingani wehlanganyela namkha nanyana ngimuphi umuntu ovunyelwe ngokufaneleko yihlanganyela.											
	Ihlangano Yezepolotiki	Umrholi wehlangano yezepolitiki namkha nanyana ngimuphi umuntu ovunyelwe ngokufaneleko mrholi loyo.											

Igama	Ihlathululo
IHlangano Ezijameleko	<p>Umuntu Wezomthetho</p> <p>UmPhathi omKhulu namkha umNqophisi oPhetheko namkha isiphathiswa esilingana naye somuntu ongokomthetho namkha nanyana ngimuphi omunye umuntu ovunyelwe mphathiswa loyo.</p> <p>NB: UmPhathi omKhulu namkha umphathi olingana naye singavumela nanyana ngimuphi umuntu ovamileko njengo Phathi wezemimiNingwana yeHlangano ezijameleko.</p>
Isekela LomPhathiswa WezeMininingwana	<p>Isekela lomPhathiswa wezeMininingwana mumuntu okhethwe namkha ophathiswe siPhathiswa seMininingwana sehlangano karhulumende ukusiza umfakisibawo ngemininingwana ayibawileko, nakuloyo umPhathiswa wezeMininingwana angamphathisa amanye amandla we-PAIA.</p> <p>NB: Nanyana kuyihlangano karhulumende kwaphela engakhetha namkha yenyule iSekela mPhathiswa wezeMininingwana, ngokomthetho wesigaba 17(1) we-PAIA, umThetho wokuVikela iMininingwana yomuNtu maThupha, ka-2013 (“POPIA”) inikela amandla wokukhetha iSekela lomPhathiswa wezeMininingwana ehlanganweni ezijameleko, ngokomthetho wesigaba 56(1) saso.</p>
UmLawuli WezeMininingwana	<p>I-Ofisi lomLawuli wezeMininingwana selisunguliwe, ngokwemigomo yesigaba 39 se-POPIA ne-PAIA. EMhlahlandleleni lo i-Ofisi lomLawuli wezeMininingwana namkha umLawuli wezeMininingwana kuqualiselwe kilo njengomLawuli.</p>
Isililo Sangaphakathi	<p>Isililo sangaphakathi yikambiso yokuphikisa isiquonto esithathiweko ngokwemigomo yesibawo se-PAIA ehlanganweni karhulumende, ekufuze siphethwe ngaphambi kokobana kwensiwe isitjhijilo emLawulini namkha ekhotho enamandla.</p>
Ihlangano Ezijameleko	<p>Ihlangano ezijameleko kungaba mumuntu ngokwakhe, ikhampani namkha nanyana ngiyiphi ihlangano engokomthetho eraga irhwebo, ibhizinisi namkha ibizelo elithileko, kuhlanganise nehlangano yezopolitiki.</p>

Igama	Ihlathululo
Ihlangano Karhulumende	Ihlangano yomphakathi eqalisele emnyangweni karhulumende namkha omunye umsebenzi namkha ihlangano, eyenza umsebenzi womphakathi. Nokho, nakuziwa esililweni sangaphakathi, nanyana ngikuphi ukuqaliselwa "ehlanganweni yomphakathi" kutjhugululelw "kuRhulumende", ukubalekela itjharagano nakuziwa eenhlanganweni zomphakathi isililo esingasebenzi kizo.
Irehodi	Irehodi nginanyana ngimiphi imininingwana erekhodiweko kungakhathaliseki ukuthi kunjani, kuhlanganise, ngokwesibonelo, amadokhyumenti atloliweko, okulalelwako, ezidijithali namavidiyo. Isibawo serekhodi esenziwe ehlanganweni karhulumende namkha ezijameleko siqalisele erekhodini elisehlanganweni leyo kungakhathaliseki bona ihlangano leyo yenze irekhodelo namkha awa.
Imithethokambiso	I-PAIA ivumela uNgqongqotjhe akhiphe imithethekambiso esiza umThetho lo, okufuze ugadangiswe eGazethini kaRhulumende, begodu ihlanganisa izinto ezinjengemaforomo ekufuze asetjenziswe neemali ezibhadeliselwa iinkambiso ezithileko.
Isiphathimandla Esifaneleko	I-PAIA isebezisa igama elithi 'isiphathimandla esifaneleko' ukuhlathulula umuntu okuRhulumende welizwe loke, wesiFunda nowengaKhaya lapho ekufuze isililo sangaphakathi ekufuze sifakte khona, ngokuvamileko okuyihloko yehlangano yezepolotiki ethintekako (umsebenzi lo ungadluliselwa ngokusemthethweni).

3. IMININGWANA YOKUTHINTANA NOMLAWULI

Isiphathiswa Sezemininingwana:

Chief Executive Officer:

Contact Person:

Email:

Mr. Mosalanyane Mosala

Ms. Ntombizodwa Harrieth Rikhotsso

NtoRikhotsso@justice.gov.za

Isekela MPhathiswa LezeMininingwana

Email:

Ms. Varsha Sewlal

VarSewlal@justice.gov.za

Isiphande Sendawo:

JD House, 27 Stiemens Street
Braamfontein
Johannesburg
2001

Isiphande Seposo:

P.O. Box 31533
Braamfontein
Johannesburg
2017

Isiphande Sendawo:

010 023 5200

4. UMNQOPHO WOMHLAHLANDLELA WE-PAIA LO

- 4.1 Umnqopho womHlandlela lo kunikeza ngelwazi elitlhogekako kinanyana ngimuphi umuntu ofuna ukusebenzisa nanyana ngiliphi ilungelo elihlongozwe emThethweni Wokukhuthaza Ukufumaneka Kwemininingwana ka-2000 (**PAIA**) nomThetho wokuVikelela iMininingwana yomuNtu maThupha, ka-2013 ("**POPIA**"). Woke umuntu, kungakhathaliseki ukuthi ngewakuphi, angafaka isibawo sokufumana imininingwana ngaphasi kwe-**PAIA**.
- 4.2 UmHlahlandlela lo uzokusiza umuntu ngokukhethekileko, godu obizwa nangokuthi sifundo sedatha, bona angayifumana njani imininingwana yakhe mathupha ngokwemigobo yesigaba 23 se-**POPIA**. Ngaphasi kwe-**POPIA**, umuntu namkha okufuna ngaye imininingwana unelungelo -
 - 4.2.1 lokubawa ophathiswe umthwalo bona aqinisekise, ngesihle, kungakhathaliseki ukuthi isiqhema esiphathisiweko siphethe imininingwana yobuqu ngabo,
 - 4.2.2 nokubawa esiqhemeni esiqaleleleko irekhodi namkha ihlathululo yemininingwana malungana nekufunwa ngaye idatha ephethwe siqhema esiqaleleleko, kuqlanganise imininingwana emalungana nobuqu babo boke abantu besithathu, namkha imikhakha yabantu besithathu, abafumene namkha ebakhe bafumana imininingwana;
 - 4.2.3 ukubawa isiqhema esiqaleleleko -
 - (a) ukulungisa namkha sisule imininingwana yobuqu malungana nokumunyethwe yidatha ekiso namkha engaphasi kokunqotjhisa kwabo engasiyiqiniso, engafaneleki, eyeqisako, ephelelwwe sikhathi, etjhodako, ekhohlisako namkha efunyenwe ngokungasi ngokomthetho; namkha
 - (b) ukutjhabalalisa namkha ukusula irekhodi lemininingwana yobuqu malungana nedatha ebandakanyekileko isiqhema esiqaleleleko ese singanalo ilungelo lokuyibulunga
- 4.3 Umhlahlandlela lo godu uzokusiza nanyana ngimuphi umuntu bona angabawa njani ukufumana amarekhodi angaphasi kwe-**PAIA**. UmHlahlandlela lo godu uzokusiza abafakisibawo bona:
 - 4.3.1 azwisise i-**PAIA**, iinzuzo zayo nesizinda sayo;
 - 4.3.2 afunde ikambiso igadango ngegadango yokwenza isibawo namathiphu angeziweko wokwenza ikambiso leyo ibe lula;
 - 4.3.3 afunde ngemihlobo yemininingwana engabawiwa kusetjenziswa i-**PAIA**;
 - 4.3.4 azwisise ikambiso umfakisibawo angatjhijila ngayo isiqunto esithethweko malungana nesibawo sakhe;

- 4.3.5 athulwe ematjhugululweni azokwenzeka ku-**PAIA** nasele i-**POPIA** isebenza ngokuzeleko.
- 4.4 Umhlahlandlela lo godu uzokusiza abantu bona bangakutjhijila njani ukunikeza ngamarekhodabo namkha bona bangazibandakanya njani ekambisweni yokufumana amarekhodi wabo.

5. MALUNGANA NE-PAIA

- 5.1 Ilungelo lokufumana imininingwana "kungenye yeendlela eziphumelelako zokubulunga imigomo yomthethosisekelo yokuvela *epepeneneni, ukuvuleka, ukubandakanyeka nokuziphendulela*². Imigomo yemthethosisekelo engahla angekhe yafikeleleka nangabe urhulumende uyilawula ayedwa imininingwana eyazisa amagadango neenqunto. Ngalokho-ke, ukufumana imininingwana akusisisekelo nje kwaphela sokuba nesandla ekusebenzeni kuhle entandweni yenengi esebenzako, kodwana yandisa nokuthenjwa kwakarhulumende mphakathi begodu ithuthukisa nokuba semthethweni kwayo. Ezinye iinzuso zokuba nelungelo lokufumana imininingwana ngokwesibonelo, kukuthi ivimbela ukukhwabanisa nekohlakalo, ukungaqiniseki nokhunye ukuziphatha okungakalungi kwakarhulumende.
- 5.2 Ngesikhathi umThethosisekelo weSewula Afrika utlolwa ngesikhathi sangemva kokuwa kweBandlululo ngama-1990s, iihlangano ezimbalwa nabantu mathupha babamba ijima lokufakwa kwelungelo lufumana imininingwana. Bekunethemba lokuthi ukufakwa kwelungelweli emThethweni-mlingwa wamaLungelo kuzokuqinisekisa ukuthi izenzo zesihlungu ezinjengezeBandlululo angekhe zisenzeka godu, njengomba urhulumende neehlangano ezizijameleko zizokubopheka bona ziziphathe ngendlela yokuthi zikwazi ukuziphendulela begodu zivele epepeneneni ngokuthi zenze imininingwana ifumanek, ukwenzela bona zingakwazi ukuzifihla egameni lokubulunga ifihlo. Kuthathwe njengegadango elidingekako ukusiza ukwakha isiko lokuzithethelela elingadosela ebudlelwaneni obuhle hlangana nabantu, nalabo abaphetheko. Kwenye yemilandu yokuthoma ukuqalana nombuzo wokuthi inga-kghani umuntu omsolwa uyakufanelekela na ukufumana yoke imininingwana esedokethini yamapholisa,³ UJones J uyakuvuma ukuqakathika kwavo emigomweni elandelako:

"Umnqopho ... kukhipha ukuragelisela phambili ihlelo elidala lokuphatha, ihlelo lapho bekukghoneka khona ngorhulumende ukugegeda ukuziphendulela ngokwala ukuveza imininingwana ngitjho nanyana inomthelela ekusebenziseni namkha ekuvikeleni amalungelo womuntu. Lobu bubumbi obenzelwe ukuvikela [...] Ukutjengisa ukungakhethi nokungabi nefihlo kuthuthukisa bona umphakathi ukuthembe ukuphathwa kweendaba zomphakathi ngokuvamileko. Ukuthembokhu ngenye yematshwayo yomphakathi obuswa ngentando yenengi lapho umThethosisekelo uphumelela khona".

² UmThetho WokuPhatha ka-Hoexter wango-94

³ 1994 (1) SACR 635 (E)

- 5.3 Isigaba 32 somThethosisekelo sibeka ilungelo lokufumaneka kwemininingwana ebanjwe yihlangano karhulumende namkha ezijameleko. Isigaba 32 godu sithi kufuze kubethwe umthetho khona kuzosebenza ilungelo lokufumana imininingwana ngokuhlathulula iindlela imininingwana ezisehlalnganweni karhulumende namkha ezijameleko engafumaneka ngayo, nangokunikela ngeenzathu lapho ihlangano karhulumende begodu nesijameleko engala ngayo ukuphana ngemininingwana.
- 5.4 I-**PAIA** yajanyisa ukuphendula igunya lomthethosisekelo elitjhiwo ngehla, begodu yathoma ukusebenza ngokunabileko ngoMatjhi 2001. Isingeniso sayo samukela "isiko eliyifihlo nelingesabeli" lesikhathi sangaphambi kwentango yenengi, begodu lifakazela ukuthi omunye weminqopho ye-**PAIA** "kukhuthaza isiko lokuvela epepeneneni nokuziphendulela eenhlanganweni zakarhulumende nezizijameleko."
- 5.5 I-**PAIA** yenzelwe ukwenza amalungelo womuntu wokufumana imininingwana nokuziphendulela. Itlanyelwe ukunikeza abantu amandla ukusebenza umthetho, ngokwenza njalo isize kube lula ukufumana imininingwana ngeendlela ezihlukahlukene. Umuntu akuthogeki abe negqwetha ukufaka isibawo sokufumana imininingwana ngokwemigomo ye-**PAIA**.

6. IMINQOPHO YE-**PAIA**

- 6.1 Iminqopho ye-**PAIA** akusikujamiselela ilungelo lomthethosisekelo, kodwana ilungelo elisesigabeni 32 lisebenze ngokwemikhawulo evumelekileko, nangendlela esiza ukulinganisa woke amanye amalungelo asemThethwenisisekelo. Irhuluphela ukukhuthaza isiko lamalungelo wabantu nobulungisa kezekuhlalisana ebantwini, emakhampaini karhulumende nazijameleko. **PAIA** ifuna ukuthuthukisa ukuvela ebeleni, ukuziphendulela nokuphathwa kuhle kwazo zoke iinhlangano (kokubili kurhulumende nakulezo ezizijameleko) ngokwenza abantu bazwisise amalungelwabo wokufumana imininingwana, benze ngokuvumelana nawo, begodu kokubili bahlolisise, bebazibandakanye ekwenziweni kweenquinto ezibathintako.
- 6.2 Ilungelo lokufumana imininingwana lilungelo lemthethosisekelo elinamandla, njengombana lisiza abantu bazi ngamanye amalungelo. Umuntu angayisebenzisa ukusiza ukutjheja nokuhlengahlengisa ukunikelwa kwezenzelwa ngurhulumende, namkha ukufumana amarekhodi womlando akarisako.
- 6.3 Iminqopho ye-**PAIA** -
- 6.3.1 kukwenza ilungelo lomthethosisekelo likuphe -
- 6.3.1.1 nanyana ngiyiphi imininingwana ephethwe mBuso; begodu
- 6.3.1.2 nananyana ngiyiphi imininingwana ephethwe mumuntu othileko begodu iyafuneka ukusebenzisa namkha ukuvikela elinye nelinye ilungelo.

- Ifuneko emalungana nokuvikela amalungelo ibulunga imininingwana ezandleni zehlangano ezijameleko. linhlangano ezijameleko zingaphasi kwemithetho eqinileko yokuveza ebaleni kuneenhlangano zakarhulumende. Ngamanye amezwi, ihlangano ezijameleko inelungelo lokubulunga imininingwanayo, ngaphandle kobana imininingwana leyo iyatlhogeka ukuvikela amalungelo.
- I-**PAIA** iyatjheja, ngokwemigomo yesiGaba 8(1) sayo, ukuthi ihlanganano kungaba "ngurhulumende" namkha "ezijameleko" ngomnqopho womThetho kuye ngokuthi irekhodi eliqaliweko "lihlobene nokusetjenziswa kwamandla namkha ukusebenza kwegunya njengehlangano karhulumende namkha ezijameleko."

6.3.2 ukwenza ilungelwelo lisebenze -

- 6.3.2.1 kudzimelele emikhawulwen evumelekileko, kuhlanganise, kodwana kungapheleli lapho, imikhawulo enqophe ukuvikela ifihlo ngokufaneleko, ifihlo yezebhizinisi nokubusa okusebenzako nokuphumelelako; begodu
- 6.3.2.2 ngendlela eyenza ukulingana kwelungelo namanye amalungelo, kuhlanganise namaLungelo asemThethweni-mlingwa esaHlukweni 2 somThethosisekelo;
- 6.3.3 ukwenza iimbopho zomthethosisekelo zomBuso zisebenze ekuthuthukiseni isiko lamalungelo wobuntu nobulungiswa kwezokuhlalisana, ngokubandakanya iinhlangano zakarhulumde ehlathululweni ethi 'umfakisibawo', nokubavumela hlangana nokhunye, ukufumana imininingwana eenhlanganweni ezijameleko ngokulalela iimfuneko ezine ezisemThethweni lo, kuhlanganise nesibopho esingeziweko kwezinye iinhlangano zakarhulumende ebujameni obuthileko ukwenza ngendlela ezuzisa umphakathi;
- 6.3.4 ukusungula iindlela namkha iinkambiso zokuzivolontiyela nezikatelelako ekwenzeni ilungelwelo lisebenze ngendlela efaneleko okwenza umuntu akghone ukufumana amarekhodi ehlanganweni karhulumende nakwezijameleko msiyana, ngokungabizi khulu nokungaphutjhi budisi khulu nangokucabangela ngangokunokwenzeka; begodu
- 6.3.5 ngokuvamileko, ukukhuthaza ukuvela ebaleni, ukuziphendulela nokuphatha ngokuphumelelako kizo zoke iinhlangano zakarhulumende nezizijameleko, ngokubandakanya kodwana kungapheleli lapho, ukuphakamisa nokufundia woke umuntu -
- 6.3.5.1 ukuzwisia amalungelwabo ngokwemigomo yomThetho lo khona bazokusebenisa amalungelwabo eenhlanganweni zakarhulumende nezizijameleko;
- 6.3.5.2 ukuzwisia imisebenzi nokusebenza kweenhlangano zakarhulumende; begodu

6.3.5.3 nokuzibandakanya ekwenziweni kweenqunto ziinhlangano zarhulumende ezithinta amalungelwabo.

6.4 UmThetho Okhuthaza Ukufumaneka KweMininingwana Obuyekeziweko, 2019

- 6.4.1 Endabeni ye-*My Vote Counts NPC v My Vote Counts NPC v Minister of Justice and Correctional Services and Another [2018]* ZACC 17, ikhotoh yomthethosisekelo yathi "umBuso ungaphasi kwesibopho ekufundweni okufaneleko kweengaba 32, 19 no-7(2) somThethosisekeko ukwenza koke okusemandleni bona kunikelwe umbono osebenzako nozwakalako ngelungelo nozwakalako ngelungelo lokufumana imininingwana nelungelo lokuvowuta. Inengi liveze ukuthi lokhu kungalendlela ngebangla lokuthi ukusetjenziswa kwelungelo lokuvowuta kufuze kwensiwe unelwazi ngakho, begodu kunokukhambisana okuqakathekileko hlangana kokusebenzisa ilungelo lakho lokuvowuta ngokufaneleko nelungelo lokufumana imininingwana. Begodu "ngaphandle kokufumana imininingwana, ikghono labahlali lokwenza iinqunto zezopolitiki ezivuthiweko nokuba nesandla okunepilo kilokho okwenzeka emphakathini ligadangelwa phasi." Ikhotoh yomThethosisekelo iqinisekise ukungasebeni kwesinqophiso somthethosisekelo bese yalayela iPalamende bona itjhugulule **i-PAIA** ithathe namanye amagadango ewaqala njengafanelekileko bona kurekhodwe, kubulungwe nokwenza kufumaneke imininingwana ngesilinganiso esifaneleko ngokusekelwa ngeemali okuzijameleko kweenqhema zopolitiki nalabo nabosongikhethani abazijameleko hlangana neenya eziyi-18.
- 6.4.2 Ngokuvumelana nesiqunto sekhotoh somthethosisekelo ekukhulunywe ngaso ngehla, ngee-3 zakajuni 2019, uMengameli wamukele umThetho Okhuthaza Ukufumaneka kweMininingwana Obuyekeziweko, 2019 (umThetho wokuTjhugulula **i-PAIA**, 2019). UmThetho wokutjhugulula **i-PAIA** wango-2019 ubandakanya ihlangano yezopolitiki ehlathululweni yehlangano ezijameleko, okutjho bona umrholi wesiqhema sepolitiki namkha nanyana ngimuphi omunye umuntu obekwe ngokusemthethweni mrholi loyo mphathiswa wezemininingwana namkha ihloko. UmThetho wokutjhugulula **i-PAIA** wango-2019 nje unabisa ilungelo lokufumana kinanyana ngimaphi amarekhodi wehlangano yezopolitiki.
- 6.4.3 UmThetho wokutjhugulula unikela ngemininingwana emalungana nokusekelwa ngeemali okuzijameleko kweenhlangano zopolitiki nabosongikhethani abazijameleko bona kurekhodiwe, kubulungwe begodu kwensiwe kufumaneke.
- 6.4.4 Ngokwemigomo yesigaba 52A somThetho wokutjhugulula **i-PAIA** wango-2019, ihloko yesiqhema sezopolitiki kufuze yenze beyibulunge amarekhodi iminikelo engale kwesilinganiso esibakiweko, se-**R100 000.00**, owenziwe ehlanganweni yopolitiki leyo kinanyana ngimuphi umnyaka wezeemali namabizo wabantu namkha iinhlangano ezenze iminikelo leyo. Ihloko yehlangano yezopolitiki kutlhogeka bona yenze amarekhodi lawo qobe nakuba yikotha, njengombana kuquntiwe; begodu ibulunge amarekhodi lawo okungenani iminyaka emihlanu ngemva kobana amarekhodi abandakanye kileko enziwe.

⁴ *Ukukhuthaza Kokufumaneka KweMininingwana KomThetho, No. 31 wango-2019*

6.4.5 Lokhu kutjho bona ngesikhathi umThetho wezeeMali weHlangano yePolitiki wenza ilungiselelo lokuziveza ebaleni okukatelekileko eKomitjhaneni yezamaKhetho, umThetho wokutjhugulula i-PAIA wango-2019 nje wenabisa ilungelo lokufumana, amarekhodi wananyana ngimiphi iminikelo edlula i-R100 000.00, kinanya ngimuphi umuntu, enikelwe ehlanganweni yepolitiki leyo.

6.5 Omunye umthetho ovikela ilungelo lokufumaneka kwemininingwana

I-PAIA iyafumaneka godu kibo boke ubujamo bezomthetho, etlanyelwe ukwenza "isiko lokuthethelewa". Ekutjhejeni lokhu, i-PAIA ibonisa ukuthi nanyana ngomunye umthetho onikela umuntu indlela yokufumana imininingwana engakatjhube kangako kune-PAIA, ungasetjenziswa esikhundleni se-PAIA⁵.

6.5.1 UmThetho WamaKhampani 71 of 2008

6.5.1.1 Isigaba 26(1) semiThetho yamaKhampani sinikela umuntu ophethe namkha enekareko ezuzisako kinanya ngiziphi zokuphepha ezikhitjhwu yikkhampani eyenza inzuzo, namkha olilunga lekhampani engenzi inzuzo, unelungelo lokuhlolwa nokukhophu, ngaphandle kokubhadelela ukuhlolwa okunjalo namkha ngesikhathi sekubhadelwe imali engaphezu kwenani elibekiweko lekhophu enjalo, imininingwana ephethwe marekhodi wekhampani.

6.5.1.2 Ngokwemigomo yesigaba 26(7)(b) somThetho wamaKhampani, "amalungelo wokufumana imininingwana asesigabenesi angezelela, begodu ingasi esikhundleni, sananyana ngimiphi amalungelo umuntu angaba nawo wokufumana imininingwana ngokwemigomo yomThetho WokuThuthukisa Ukufumaneka KweMininingwana, 2000 (UmThetho No. 2 wango 2000)."

6.5.2 UmThetho WezeeMali WeHlangano YezePolitiki, 2018 (UmThetho No. 6 wango 2018)

6.5.2.1 IsiKhwama sezeeMali sezePolotiki sethula ihlaka eliqinileko lokusekelwa ngeemali okuzijameleko kwazozoke iinhlangano zepolotiki ezitolisiweko, kungakhathaliseki ukuthi zijanyelwe esibethweni-mthetho selizwe loke namkha sesifunda namkha awa. Lokhu kuLanganisa nokubeka imikhawulo yemithombo, ubukhulu nokusebenzisa iimali ezinikeliweko ziinhlangano zepolotiiki.

6.5.2.2

Ukuqinisekisa ukuba sepepeneneneni nokuziphendulela, iinhlangano zeZepolotiki kufuze aveze yoke iminikeko efunyenweko engaphezu kwesilinganiso ekufuze sivezwe esiyi-R100 000.00 eKomitjhinini yezaMakhetho qobe eenyangeni ezintathu (kunye nangaphambi kwamakhetho welizwe loko).

⁵ Isigaba 2(1) se-PAIA

- 6.5.2.3 Nanyana ngimuphi umuntu namkha ihlangano eyenza umnikelo ehlanganweni yezopolitiki ongaphezu kwaka-**R100 000.00** kanye namkha ngokuqongelela ngomnyaka kufuze kubikwe umnikelo loyo eKomitjhaneni yezamaKhetho hlangana **namalanga ama 30** wokwenziwa komnikelo namkha hlangana namalanga ama-30 lapho iminikeko eqongelevweko idlula i-**100 000.00**.
- 6.5.2.4 Ekugcineni, umThetho wezeeMali weenHlangano zezePolitiki ubeka isibopho eKomitjhaneni yezamaKhetho ukwazisa umphakathi qobe eenyangeni ezintathu ngeminikeko ebikwe ziinhlangano zezopolitiki nokubika qobe mnyaka ePalamende ngayo yoke iminikelo eyenziwe eenhlanganweni zopolitiki hlangana nomnyaka.
- 6.5.3 UmThetho wokuVikelela iMininingwana yomuNtu maThupha, 2013 (UmThetho No. 4 ka-2013).
- 6.5.3.1 Isigaba 23 se-**POPIA** sinikela ngemininingwana yedatha nelungelo lokufumana imininingwana yothileko ephathwe siqhema esitjheje lokho, kuLanganise nemininingwana emalungana nokuthi bobani abantu besithathu, namkha iingaba zabantu besithathu, abane, namkha ebakhe bafumana imininingwana.
- 6.5.3.2 Lokhu kutjho bona ngesikhathi ufumana irekhodi elineminingwana yomuntu malungana nomfakisibawo kungekho ku-**PAIA** ngokwemigomo esesigabeni 11(2) salo, ngokutjhiwo yidatha angabawa –
- 6.5.3.2.1 ukufumana imininingwanakhe yobuqu; begodu/namkha
- 6.5.3.2.2 ubunikazi babo boke abantu besithathu, kunye/namkha iingaba zabantu besithathu, namkha ebakhe bafumana imininingwana.
- 6.5.3.2.3 ukulungiswa namkha ukusulwa kwemininingwana emalungana nokutjhiwo yidatha ekibo namkha engaphasi kwelawulo labo engasiliqiniso, elilize, eyeqisako, ephelwelwe sikhathi, etjhodako, edurhisako namkha efunyenwe ngokungasingokomthetho; namkha
- 6.5.3.2.4 irekhodi lemininingwanakhe yobuqu umuntu lokha isiqheme esiyiqaleleko lingasanagunya lokuyibulunga bona itjhatjalaliswe namkha isulwe.
- 6.5.3.3 Isiqhema esiqaleleko singala ukukhipha nanyana ngimiphi imininingwana ebawiweko, ngokuvumelana neenzathu zokwala ukunikela ngamarekhodi, njengombana kutjengiswe esigabeni 19.4.

6.5.4 UmThetho 3 wango-2000 Okhuthaza Ubulungiswa Bokuphatha

- 6.5.4.1 Omunye umthetho oqakathikileko ukuwukhumbula nawucabanga ukufumana imininingwana mThetho Okhuthaza uBulungiswa bokuPhatha (**PAJA**). I-**PAJA** inikeza ilungelo lokwenza isenzo sokuphatha esisemthethweni, esizwakalako, nekambiso efanelekileko kunye nelungelo leenzathu ezitlololiweko zesenko sokuphatha njengombana kuhlongozwe esigabeni 33(2) somThethosisekelo⁶.
- 6.5.4.2 Ngokwemigomo yesigaba 5(1) se-**PAJA**, nanyana ngimuphi umuntu amalungelwakhe athintek kumbi ngokwezinto eziphathekako ngebangang lophetheko begodu ongakanikelwa iinzathu ngedango elithethweko, angabawa bona ophetheko anikele iinzathu ezitlolwe phasi ngegadangwelo, hlangana namalanga ayi-90 ngemva kobana azi ngegadangwelo, namkha ngesikhathi ebekufuze ngathana uyazi ngedangwelo. Umphathiswa ekwenziwe kuye isibawo, hlangana namalanga ayi-90 afumene isibawo, kufuze anikele umuntu loyo isizathu esizwakalako esitlolwe phasi ngegadango alithetheko.

7. UKUSUNGULWA KOMLAWULI WEZEMINININGWANA

- 7.1 Ukuqinisekisa ukhuthazwa nokwenza ngcono iminqopho ye-**PAIA**, eyenza ilungelo lokufunama imininingwana ngendlela evumela abantu bafumane imininingwana yamarekhodi eenhlanganweni zakarhulumende namkha ezizijameleko msiyana, ngokungabizi khulu ngangokunokwenzeka, umLawuli wezoMininingwana ("umLawuli") watlanywa ngokwemigomo yesigaba 39 se-**POPIA**.
- 7.2 Ukwenzela bona kuqinisekiswe bona kulandelwa iinkambiso zokuphatha ezingakahlangahlangani nezingabizi khulu nakwenziwa isibawo sokufumana imininingwana, iinlilo eziya kumLawuli neembaweni zekhoho kufuze zingenziwa umthetho.
- 7.3 I-**POPIA** itjhugulula indima ye-**SAHRC** manqophana negunya we-**PAIA**. Kusukela ngoJuni 30 2021, yoke imisebenzi ye-**SAHRC**, njengombana ibaliwe ku-**PAIA**, izokukwenziwa mLawuli, onamadla angeziweko wokuqinisa.
- 7.4 Njengombana i-**SAHRC** izokuragela phambili ekufezeni iimbopho zayo zomthethosisekelo ngobubanzi ukukhuthaza, ukuvikela nokuhlola amalungelo atlolle emThethweni-mlingwa, i-**SAHRC** nomLawuli bazokusebenzisana ihlombe nehlombe.

⁶ Woke umuntu amalungelwakhe athintek kumbi ngegadango labaphetheko unelungelo lokunkelwa iinzathu ezitlololiweko

8. INDIMA YOMLAWULI WEZEMINININGWANA

- 8.1 UmLawuli udlala indima eqakatheke khulu ngokunqophene ne-**PAIA**. UmLawuli ugynyazwe yi-**PAIA**, ngaphasi kweNgcanye 4, isaHluko 1A neNgcanye 5 kuhlanganise nezinye iingcanye:
 - 8.1.1 ukukhuthaza ilungelo lokufumaneka kwemininingwana nokusiza umphakathi ukusebenzia i-**PAIA** la kungakghoneka khona ukwenza njalo,
 - 8.1.2 ukutjheja nokuthuthukisela phambili ukusetjenzisa kwe-**PAIA** ziinhlangano zakarhulumende nezizijameleko (okubandakanya ukuthuthukisa iindlela ezisebenzako zokwenza imininingwana ifumanekе ngesikhath),
 - 8.1.3 ukwenza imphakamiso zokuqinisa i-**PAIA**,
 - 8.1.4 nokubika ePalamende qobe mnyaka.
- 8.2 Isigaba 77C (1) nesigaba (2) se-**PAIA** sinamalungiselelo wamandla alandeleko, imisebenzi nokusebenza komLawuli -
 - 8.2.1 ukuphenya ngesililo esifakwe emLawulini ngendlela egunyaziweko;
 - 8.2.2 ukudlulisela olilako eKomidini yokuKatelela esungulwe ngokwemigomo yesigaba 50 se-**PAIA**; namkha
 - 8.2.3 ukuquanta, ngokuvumelana nesigaba 77D, ukungathatheli umfakisibawo amagadango namkha, njengoba kungenzeka, kungatlhogeki kuthathwe igadango malungana nolilako; begodu
 - 8.2.4 athathe igadango, la kufaneleka khona, njengomthintanisi malungana nesililo ngokwendlela equntiweko.
- 8.3 UmLawuli, ngokomgomo wesigaba 77H(1) se-**PAIA**, nangokwakhe, namkha ngokwesibawo namkha esikhundleni sesiphathiswa semininingwana namkha ihloko yehlangano karhulumende namkha nanyana ngimuphi omunye umuntu angenze ukuhlola kungaba sehlanganweni karhulumende namkha ezijameleko ngokuvamileko okukhambisana nemibandela ye-**PAIA**, ngokuvumelana nemithetho neenkambiso ekufuze zisetjenziswe.
- 8.4 UmLawuli unikelwe amandla, ngokomgomo wesigaba 77F se-**PAIA**, ukusebenzia imizamwakhe engcono khulu ukurarulula isililo, nangabe sivela kolilako, namkha nanyana ngikuphi ukuphendulwa okutlolwe phasi okwenziwe malungana nalokho okungakghonakala bona kulungise isililo. Lokhu kutho bona umLawuli angalinga kwaphela ukusiza ababandakanye kileko ukulungisa ukungaboni ngalihlo linye kwabo, nangabe kunesililo esifakwe kumLawuli, ngaphandle kokuthi azipuntele ngokwakhe, ukwenza ukuhlola, njengombana kutloliwe esigabeni 8.3 ngehla.

9. UKUFAKA ISIBAWO SOFUMANA IREKHODI

Sibawe uqale ikambiso esetjhadini ngokulandelana kwasigabeni 27 ngehla, ukuthi ungabawa njani ukufumana amarekhodi.

9.1 Ukuthoma: **Iincwajana Ze-PAIA**

- 9.1.1 Nanyana umHlahlandlela lo ugadangiselwe ukusiza umphakathi ovela kizo zoke iinzinda zokuphila ukusebenzisa ilungelo labo lokufumana iminininingwana, kuneminye imithombo yelwazi engasizza umuntu enze isibawo sokufumana amarekhodi. **I-PAIA** ifuna bona zoke iinhlangano zakarhulumende, neenhangano ezizijameleko, zihlanganise bezenze incwajana ye-**PAIA** ifumanekе⁷.
- 9.1.2 Ngaphambi kobana umuntu athathe amagadango wokufumana iminininingwana namkha amagadango wehlangano ethileko, kufuze atome afunde iNcwajana ye-**PAIA**.
- 9.1.3 Ngokuyihloko, injwajana ye-**PAIA** isiza umuntu:
 - 9.1.3.1 ukuhlola umhlobo wamarekhodi ekungenzeka sele akhona ngaphandle kwesidingo sokufaka isibawo esisemthethweni ku-**PAIA**; azwische ukuthi usifaka njani isibawo sokufumana iminininingwana
 - 9.1.3.2 ephethwe yihlangano ethileko;
 - 9.1.3.3 afumane yoke iminininingwana yokuthintana yomuntu ozokusiza umphakathi ngamarekhodi nanyana ngimuphi umuntu awafunako;
 - 9.1.3.4 ngayo yoke ipengu efumanekako ehlanganweni ekufumaneka kiyo amarekhodi ekufakwa ngawo isibawo, ngaphambi kokuya kumLawuli namkha ikhoho;
 - 9.1.3.5 ihlathululo yezenzelwa ezifumanekako emalungwini womphakathi ehlanganweni nokuthi zingafumaneka njani izenzelwezo;
 - 9.1.3.6 azi nangabe ihlango izokufaka iminininingwana yomuntu, umnqopho wokufaka iminininingwana yomuntu leyo nehlathululo yeengaba zokumumethwe yidatha neyemininingwana namkha yeengaba zemininingwana emalungana nalokho;
 - 9.1.3.7 azi nangabe ihlango ihlele ukudlulisela namkha ukufumana iminininingwana yomuntu mathupha ngaphandle kweSewula Afrika; begodu

⁷ Isigaba 14 no-51 se-PAIA

9.1.3.8 nokwazi ukuthi ihlango inamagadango afaneleko wezokuphepha ukuqinisekisa ifihlo, ukuthembeka nokufumaneka kwemininingwana ekufuze ifumaneke .

9.2 Zifumanekaphi iincwajana ze-PAIA?

9.2.1 INcwajana ye-PAIA yeenhlangano zakarhulumende

9.2.1.1 Zoke iinhlangano zakarhulumende kufuze zenze iNcwajana ye-PAIA zifumanek bulula okungenani ngamalimi amathathu asemthethweni⁸.

9.2.1.2 Ubuncani, kulindeleke bona zenze amakhophi weNcwajana ye-PAIA afumanek simahla, ngaphandle kobana kubawe ikhophi egadangisiweko

9.2.1.2.1 ezinzolwazini yehlangano karhulumende;

9.2.1.2.2 e-ofisini elikhulu lehlangano karhulumende bona ihlolwe mphakathi ngeenkhathi zokusebenza ezivamileko;

9.2.1.2.3 nangabe umuntu ufunu ikhophi egadangisweko, ihlango yomphakathi kufuze yenze ikhophi, kodwana ingabawa ukubhadelwa imali efaneleko ngekhophi egadangisiweko;

9.2.1.3.4 emLawulini nakabawiweko.

9.2.2 Iincwajana ze-PAIA zeenhlangano ezizijameleko

9.2.2.1 linhlangano ezizijameleko nazo zilindeleke bona zihlanganise injwajana ye-PAIA⁹, kodwana akutlhogeki yensiwe ibe ngaphezu kwelimi elilodwa namkha ngelimi elithileko elikhethekileko, nanyana kukhuthwaza bona iiNcwajana ze-PAIA zeenhlangano ezizijameleko okungenani zibe ngesiNgisi. Nangabe ihlango ethileko inikela ngezenzelwa ebantwini abanengi abangakafundi, umLawuli uzokuphakamisa bona iNcwajana yehlangano leyo ingaba ngelinje ilimi elisemthethweni.

9.2.2.2 Okungenani ubuncani, iinhlangano ezizijameleko kutlhogeka zenze ikhophi yeNcwajana ye-PAIA ifumanek simahla¹⁰, ngaphandle kobana kubawe ikhophi egadangisiweko -

9.2.2.2.1 ezinzolwazini lehlangano ezijameleko;

9.2.2.2.2 endaweni eyihloko yebhizinisi lehlangano ezijameleko bona umphakathi uzozihlolola ngesikhathi sokusebenza kwebhizinisi esivamileko;

⁸ Isigaba 14(1) se-PAIA

⁹ Ngokwemigomo yesigaba 51 se-PAIA

¹⁰ Isigaba 51(3) se-PAIA

9.2.2.2.3 nangabe umuntu ufunu ikhophi egadangisiweko, ihlango ezipameleko kufuze yenze ikhophi, kodwana ingabawa ukubhadelwa imali efaneleko ngekhophi egadangisiweko begodu

9.2.2.2.4 emLawulini nakabawiweko.

9.2.3 Ungqongqotjhe wezoBulungiswa nezokuHlungwa kwesiMilo unamandla wokutjhaphulula¹¹ iinhlangano ezithileko ezizijameleko namkha isigaba seenhlangano ezizijameleko esibophweni sokuhlanganisa incwajana. Nje, bekube ngeen-**31 Disemba 2021**, uNgqongqotjhe utjhaphulule¹² zoke iinhlangano ezizijameleko, ngaphandle kwananyana ngiyiphi ikhampani -

- (a) engasi yikhampani ezijameleko njengombana kuhlathululiwe esigabeni 1 somThetho wamaKhampani, 2008 (UmThetho No. 71 of 2008):
- (b) ezijameleko njengombana kuhlathululiwe esigabeni 1 somThetho wamaKhampani, 2008 (UmThetho No. 71 of 2008) osebenza kinanyana ngimiphi imikhakha ekukhulunywe ngayo ekholomini yokuthoma yehlelo leSaziswesi
 - (i) inabasebenzi abayi-50 namkha ngaphezulu ebaqatjhileko; namkha
 - (ii) inenani lemali engena qobe mnyaka elingana namkha engaphezu kwenani elifaneleko elitjhiwo ekholomini 2 ethebulini engenzasi,

kusukela ekuhlanganiseni incwajana ehlongozwe esigabeni 51(1) somThetho wokuthoma isikhathi esiziinyanga ezithandathu (6) kusukela ngeen-**1 Julayi 2021 ukuya ngee-31 Desemba 2021**: -

Umkhakha	Imali engena qobe mnyaka
Zelimo	R6 miliyoni
Imayini noKwemba	R22.5 miliyoni
Ukukhiqiza	R30 miliyoni
Igezi, iRhasi naManzi	R30 miliyoni
Ukwakha	R15 miliyoni
Zokuthengisa neRhwebo leeNkoloyi nezokuLungisa	R45 miliyoni
Amarhwebo we-Wholesale, Ama-eyijenti	R75 miliyoni
wezokuThengiselana nemisebenzi eHlanganyelweko	
Ukudla, lindawo zokuHlala nokhunye ukuRhweba	R15 miliyoni
linThuthi, Indawo yokuBulunga nezokuThintana	R30 miliyoni
ZeMali nezenzelwa zamaBhizinisi	R30 miliyoni
Izenzelwa ZomPhakathi, Ezikhethekileko Nezomuntu Mathupha	R15 miliyoni

¹¹ Isigaba 51(4) se-PAIA

¹² Isaziso SakaRhulumende 39504, 11 Disemba 2015

- 9.2.4 Ngebanga lokuqakatheka kwesidingo somtthetho wokuhlanganisa kweNcwajana ye-**PAIA**, khulukhulu ukutjhugululwa¹³ kwesigaba 15 se-**PAIA** (ozokuthoma ukusebenza ngoJuni 30 2021), ngokobukhulu bemininingwana incwajana ekufuze iwuhlanganise inwetjiwe ukuhlanganisa iindaba ezimalungana ne-**POPIA**, iinhlangano ezizijameleko angekhe zisatjatjululwa esibophweni sokuhlanganisa iNcwajana ye-**POPIA**. Ngalokho-ke, kusukela ngeen-1 Janabari 2022, enye nenyehlanguano karhulumende nezijameleko kufuze bona sele zineNcwajana ye-**PAIA**, njengombana kutjhiwo esigabeni 9.2.2.2 ngehla.
- 9.2.5 Ukutjatjhululwa kweenhlangano ezizijameleko esibophweni sokuhlanganisa iincwajana ze-**PAIA** akutjho bona zitjhatjululiwe ekulaleleni i-**PAIA**. Lokhu kutjho bona nanyana ngimuphi umuntu usengafaka isibawo sokufumana imininingwana eenhlanganweni ezizijameleko ezingakabopheki. Ukutjhatjululwa kumane kutjho bona ihlanguano ezizijamelekwezo akuthogeki zihlanganise iincwajana.
- 9.2.6 Khumbulua godu, ukuthi akusizo zoke iihlangano ezizijameleko eziziihlangano, njengombana ihlathululo yehlangano ezizijameleko ihlanganisa nomuntu ngokwakhe, umuntu ozijamele yedwa kunye nokubambisana. Kodwana kunga kuhle ukuvakatjhela izinzolwazi labo, njengombana ezinye iinhlangano zihlanganisa iinwajana ze-**PAIA** kungakhathaliseki ukuthi zinabansebanzi abangakhi namkha kwemali ezingenisa qobe myaka.

9.3 Ukuveza ngokuzithandela namarekhodi athileko afumaneka ngokuzenzakalelako

- 9.3.1 Amarekhodi afumaneka ngokuzenzakalelako ngilawo azokukhitjhwa yihlangano karhulumende namkha ezijameleko ngaphandle kobana umfakisibawo afake isibawo ku-**PAIA** (ngamanye agama, umuntu angayibawa ngaphandle kokuzalisa iForomo 2 le-**PAIA**).
- 9.3.2 UmPhathiswa wezeMininingwana wehlangano karhulumende kufuze, ngokwemigomo yesigaba 15(1) se-**PAIA**, enze irhelo lemikhakha yemarekhodi afumaneka ngokuzenzakalelako, njengombana kutjhiwo esigabeni 9.3.4 ngenzasi.
- 9.3.3 Amarekhodi wehlangano ezijameleko nawo angenziwe afumaneke, ngokwemigomo yesigaba 52(1) se-**PAIA**, kodwana ngokuzithandela ngokuvumelana nesigaba 9.3.4 ngenzasi.
- 9.3.4 Ihlathululo yemikhakha yamarekhodi afumaneka ngokuzenzakalelako kufuze enziwe afumaneke -
- (a) emLawulini weMininingwana;
 - (b) kuzinzolwazi yehlangano; begodu
 - (c) nokuhlolwa, ema-ofisini wehlangano ethintekayol ngesikhathi sokusezenza esivamileko.

¹³ Isigaba 110 se-**POPIA**

- 9.3.5 Sibawa utjheje bona umLawuli uzokufaka ihlathululo yamarekhodi afumaneka ngokuzenzakalelako wehlangano karhulumende ezinzolwazini yalo.
- 9.3.6 Irhelweli libandakanya amarekhodi ekungenzeka atlhogé bona enziwe afumaneké ngeminye imithetho, nananyana ngimaphi amanye amarekhodi ihlangano ekhetha ukufawaka. Khona kuzokubalekela ikambiso yokukhambisana nekambiso ye-**PAIA** yokufaka isibawo, umfakisibawo ukhuthazwa bona aqale iNcwajana yehlangano karhulumende namkha ezipameleko ethintekako. Nakungenzeka umuntu afune amarekhodi angaphasi kwerhelo lehlangano lamarekhodi afumaneka ngokuzenzakalelako, umuntu loyo angawabawa ngabaphandle kokuzalisa iForomo 2 le-**PAIA**.
- 9.3.7 UmThetho 6 weezeMali zeHlangano yezePolitiki uletha amatjhuguluko athileko nge-**PAIA**, lapho iinhloko zeenhlangano zezopolitiki kutlhogeka zitlole bezibulunge amarekhodi weminikelo ezipameleko, ekuzokufuze kwaziswe umphakathi ngayo ngokunatlhogeki bona umuntu afake isibawo se-**PAIA**.

10. IMININGWANA YOKUTHINTANA NEEMPHATHISWA ZEZEMININGWANA

- 10.1 Nanyana imininingwana yokuthinta iiamPhathiswa zezeMininingwan zenyenye ihlangano karhululumende kudingeka bona ifakwe erhelweni lezokuthintana, ngokwemigomo yesigaba 16 ye-**PAIA**, umLawuli unenimininingwana enqophileko yezokuthintana yabo boke abaPhathiswa bezeMininingwana (kuhlanganise neyamaSekela yebaPhathi bezeMininingwana, akhethwe ngokwemigomo yesigaba 17 no-56 we-**PAIA** ngokulandelana) abatloliswe nayo ngokwemigomo yesigaba 55(2) ye-**POPIA**.
- 10.2 Ngasikhathi ukufumana imininingwana ekungiyo yokuthintana kungenzeka kube yingcenyebudisi yokwenza isibawo se-**PAIA**, njengombana iindima zitjhuguluka qobe ehlangananweni zakarhululumende begodu kungenzeka iNcwajana ye-**PAIA** ingabi nemininingwana yamuva, indawo yokuthoma ukufumana imininingwana yokuthintana kufuze kube yiNcwajana ye-**PAIA** yehlangano. Nokho, nangabe umfakisibawo akayifumanu incwajana, ukuthinta i-switchboard yehlangano leyo ukufumana imininingwana ekungiyo kungasiza.
- 10.3 Kibomasipala, i-South African Local Government Association (**SALGA**) ifaka imininingwana yezokuthintana elinkini le:
<http://www.salga.org.za/Municipalities%20MCD.html>
- 10.4 Ukuthintana kwakaRhululumende godu kunikela imininingwana yokuthintana yelizwe lokoe neyesifunda kuhlanganise neyamaBhizinisi kaRhululumende elinkini le:
<https://www.gov.za/about-government/contact-directory>. Hlala ukhumbula bona ihlathululo yomPhathiswa wezeMininingwana isiza ukukhomba imininingwana yaloyo ekufuze athintwe ukukhomba umPhathiswa wezeMininingwana.

11. IKAMBISO YOKUFAKA ISIBAWO SEMINININGWANA

11.1 Amaforomo wokufaka isibawo

- 11.1.1 Isibawo sokufumana imininingwana singenziwa kokubili eenhlanganweni zakarhulumende nezizijameleko.
- 11.1.2 I-**PAIA** itlhoga ukuthi nawufuna ukufaka isibawo esinjalo, kufuze uthumele isibawo ngerofomoro elifaneleko (amaforomo layo atjhiwo miThetho). Kunamaforomo amabili angasetjenziswa ukulandela ilungelo lokufumana imininingwana:

Iforomo 2	Iforomo 4
Iforomeli lingasetjenziswa kwaphela nangabe ufunu ukubawa ukufumana amarekhodi wehlangano karhulumende namkha ezijameleko	Iforomeli lingasetjenziswa kwaphela nangabe ufunu ukufaka isililo sangaphakathi malungana neenqunto zabaPhathiswa bezeMininingwana namkha abaSekeli babaPhathiswa bezeMininingwana beliZweloke, besiFunda namkha basemaKhaya bakarhulumende isililo sangaphakathi esisebenza kibo.

- 11.1.3 Amaforomo la angafumaneka ezinzolwazini lomLawuli ku <https://www.justice.gov.za/inforeg/>

- 11.2 Ukuqunta bona isibawo sihlobene nemininingwana ephethwe yihlangano ezijameleko namkha karhululumende

- 11.2.1 Ihlangano karhulumende yenza umsebenzi womphakathi, njengokunikela ngegezi namkha amanzi emphakathini. Nje-ke, ihlangano karhulumende akusiMnyango weliZweloke, wesiFunda namkha kaRhululumende wemaKhaya kwaphela-ihlanganisa amabhizinisi wombuso namkha iinHlangano zakaRhululumende ezinjengomLawuli, u-**Eskom**, namkha i-**PRASA**, nokho, kufuze kwensiwe umehluko malungana nehlangano karhululumende ngebanga lesililo sangaphakathi, esiqalisele kuRhululumende weliZweloke, wesiFunda namkha wemaKhaya kwaphela.

11.2.2

Ihlangano ezijameleko yenza umsebenzi ozijameleko. Ihlangano leyo (kungaba mumuntu ngokwakhe) iraga zerhwebo, ibhizinisi namkha umsebenzi othileko. Kuqakattheke khulu ukutjheja bona nawufakwa isibawo se-**PAIA** ehlanganweni ezijameleko umuntu kufuze atjho ukuthi ngiliphi ilungelo alivikelako namkha alisebenzisako ngokubawa imininingwana leyo. Malungana nananyana ngiyiphi imininingwana ephethwe ngomunye umuntu, u-Streicher JA wafinya isikhundlesi nganasi indlela, **Cape Metropolitan Council v Metro Inspection Services (Western Cape) CC and Others**¹⁴,

¹⁴ 2001 (3) SA 1013 (SCA)) isig 28 ku-1026F-G

"Imininingwana ingathogeka kwaphela ukusebenzisa namkha ukuvikela ilungelo nangabe izokusiza ekuyisebenziseni namkha ekuvikeleni kwelungelo. Lokhu kulandela ukuthi, bona kuvulwe umlandu wokufumana imininingwana ngokwemigomo yesigaba 32, umfakisibawo kufuze atjho ngiliphi ilungelo afuna ukulisebenzisa namkha ukulivikela, ngyiphi imininingwana efunekako nokuthi izomsiza njani ekusebenziseni namkha ekuvikeleni ilungelwelo".

11.2.3 Ngezinye iinkhathi umbuzo wokuthi inga-kghani irekhodi ngelehlango karhulumende namkha lehlangano ezijameleko ungarara begodu umphakathi ukhuthazwa bona ufune isiluleko somthetho. Isibonelo, nangabe ihlangano karhulumende ikhetha ihlangano ezijameleko bona iyenzele umsebenzi othileko, njengokufaka amamitha wamanzi emiphakathini ethileko, ifumanane aamanani wamabithe afakiweko, nanyana imininingwana enjalo iphethwe yihlangano ezijameleko, izokothathwa njengeyehlangano karhulumende.

11.3 Umuntu ulihlalithulula njani ilungelo afuna ukulisebenzisa namkha ukulivikela?

11.3.1 Nakahlathulula bona ngiliphi ilungelo umuntu afuna ukulisebenzisa nakafaka isibawo ehlanganweni ezijameleko, angekhe aqalisele elungelweni lokufumana imininingwana. Umuntu kufuze ahlathulule bona irekhodi alibawako litlhogeka njani ngokunengqondo ukumvikela, namkha asebenzise, elinye ilungelo. Lokhu kungahlanganisa amalungelo angasi ngowomthethosisekelo kwaphela.

11.3.2 Isibonelo, umuntu angatlhoga ama-master plans ekhamphanini okunamathuba wokuthi isilaphaze amazinga wezebhoduluko emphakathini, khona azokuvikela ilungelo lakhe lezebhoduluko ngokulandelela imisebenzayo. Namkha umuntu angatlhoga amarekhodi, azomsiza aqunte bona unalo na ilungelo lokufaka isibawo sokumangalela ibhizinisi elithileko. Ngalokho-ke, umuntu uzokuthhoga:

11.3.2.1 Ukukhomba ngokukhethekileko ilungelo afuna ukulivikela namkha ukulisebenzisa, bese

11.3.2.2 Ukuhlathulula ngozwakalako bona kubayini irekhodi alithogako lizomsiza ngelungelwelo.

11.3.3 Ngokuhlukileko, nakafaka isibawo se-**PAIA** ehlanganweni karhulumende, akutlhogeki bona umuntu abe nebanga lokufuna imininingwana.

12. NGUBANI ONGAFAKA ISIBAWO SE-PAIA?

12.1 Nanyana ngubani, kungakhathaliseki ukuthi mSewula Afrika namkha akasuye umSewula Afrika, uvumelekile ukufaka isibawo ku-**PAIA**. Ufake isibawo kungaba mumuntu ovamileko namkha wezomthetho

- 12.2 Ihlangano ezijameleko ithatha njengomunto ongokomthetho begodu ingafaka isibawo sokufumana amarekhodi aphethwe ziinhlangano ezizijameleko -
- 12.2.1 esisebenzela umphakathi, begodu
 - 12.2.2 nangabe amarekhodi atlhogelwa ukuzalisa namkha ukuvikela nanyana ngimaphi amalungelo ngaphandle kwewehlangano ezijameleko.
- 12.3 Ngaphasi kwe-**PAIA** umfakisibawo akakwazi ukubawa ufumana irekhodi lehlangano ezijameleko, elineminingwana yomuntu mathupa omfakisibawo ehlanganweni karhulumende¹⁵, kodwana umfakisibawo namkha okumumethwe yidatha, ngokwesigaba 23(1)(b) se-**POPIA**, ubawa kophethe irekhodi namkha ihlathululo yemininingwana yomuntu mathupa ngokumunyethwe yidatha yaloyo oyiphetheko. Lokhu kutjho bona nanyana ngubani abafaka isibawo sokufumana imininingwanabo ephethwe yihlangano karhulumende namkha ezijameleko ngemva kokuveza ubufakazi obaneleko bokuthi ungubani. Imininingwana yomuntu mathupha omfakisibawo angayibawa kiloye oyiphetheko ingahlanganisa ubunikazi babo boke abantu besithathu, namkha imikhakha yebantu besithathu, abane, namkha ebakhe baufumana imininingwana.
- 12.4 Ngokwemigomo yesigaba 50(1) se-**POPIA**, nanyana ngubani angafaka isibawo sokufumana irekhodi lehlangano ezijameleko, elineminingwana yobuqu yomfakisibawo namkha esikhundleni somuntu owenzelwa isibawo.

13. SINGAFAKWA KUBANI ISIBAWO?

- 13.1 UmPhathiswa wezeMininingwana wehlangano karhulumende kufuze akhethe iSekela (amaSekela) lesiPhathiswa sezeMininingwana, okufuze aqinisekise bona kubulula ngendlela ekungakghoneka ngayo ukufumaneka kwamarekodi wehlangano karhulumende emphakathini. Nanyana lokhu bekungasi yifuneko malungana nehlangano ezijameleko ngaphasi kwe-**PAIA**, ihlangano ezijameleko ingakhetha umSekeli womPhathiswa wezeMininingwana ekukhuunywe ngaye ngehla, ngokwemigomo yesigaba 56 se-**POPIA**.
- 13.2 Isibawo sokufumana imininingwana, nanyana singanqotjhiswa emPhathisweni wezeMininingwana singafakwa eSekeleni lomPhathiswa wezeMininingwana. Imininingwana yeSekela lezomPhathiswa wezeMininingwana ingafumaneka encwajaneni ye-**PAIA** yehlangano leyo namkha emLawulini.

14. UKUZALISA IFOROMO

- 14.1 Iforomo 2 - isibawo sokufumana irekhodi lehlangano karhulumende namkha ezijameleko
- 14.1.1 Nakazakuzalisa iforomo le-**PAIA**, umuntu kufuze anikele imininingwana eyaneleko ukuvumela umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana lifumana afunwa mfakisibawo.

¹⁵ Sisigaba 11(2) se-PAIA

- 14.1.2 Imithethokambiso ye-**PAIA** iyalitho iforomo ekufuze lisetjenziswe, okufuze lithunyelwe emPhathisweni wezeMininingwana namkha emSekelini womPhathiswa wezeMininingwana wehlangano.
- 14.1.3 Abafake iimbawo abangakwazi ufunda namkha ukutlola bangabawa ngomlomo emPhathisweni wezeMininingwana namkha emSekelini womPhathiswa wezeMininingwana wehlangano karhulumende, onomthwalo wokuzalisela umfakisibawo iforomo 2. Iforomo lanje lizokufuna uzalise iingceye ezilandelako:

Imininingwana efunekako Ihlathululo

**Imininingwana
yehlangano
karhululmende /
ezijameleko**

Ingceny le kufuze ibe ne-email neenomboro ze-fax ezifaneleko zomPhathiswa wezeMininingwana nomSekelini/namkha umSekeli womPhathiswa wezeMininingwana.

**Imininingwana yomuntu
omfakisibawo
sokufumana amarekhodi**

Lokhu kufuze kube nemininingwana eyaneleko yomfakisibawo ukwenzela bona cube bulula ukukwazi umfakisibawo, kuhlanganise nemininingwana yomfakisibawo: isiphande soposo, isiphande se-email, inomboro ye-fax kunye/namkha inomboro yomtato yeSewula Afrika. Godu ibawa nenomborwakho kamazisi ukuqinisekisa ukuthi nguwe. Nangabe ubawa omunye umuntu imininingwana, kufuze ube nobufakazi besikhundla owenza ngaso isibawo ('njengomuntu ogunyaziweko').

**Iminingwana
yamarekhodi abawako**

Nikeza imininingwana epheleleko yerekhodi ekunesibawo sokuthi sifumanek, kuhlangaise nenomboro yereferensi nangabe uyayazi, ukwenzela bona irekhodele lifumaneke. (Nangabe isikhala esinikeziweko asikaneli, sibawa urage ekhasini eliseqadi bese ulilumathise eforomeni. Woke amakhasi angeziweko kufuze atlikitlw.

Umhlobo werekhodi

Lokhu kufuze kube nemininingwana eyaneleko ngerekhodi ukwenzela boan cube bulula ukulifumana. Nangabe isikhala esinikeziweko asikaneli eforomini, kungasetjenziswa ikhasi elingeziweko elithayiphiweko namkha elitlolwe ngesandla ukunikela imininingwana engeziweko yesibawo, nangabe nje ikhasi

Imininingwana efunekako Ihlathululo

ngalinye litlikitliwe lalumathiswa eforomini lesibawo. Isibonelo, ungafaka nokudzujulwe embikweni namkha eendabeni ezithinta irekhodi olifunako. Ikuvumela bona ufake inomboro yereferensi yerekhodi, nangabe kuyafaneleka.

Iimali

Ihlangano lapho loyo ofaka isibawo afuna ukufaka isibawo sofumana irekhodi kiyo, kuhamlanganise nerekhodi elineminingwana yakhe maphupha, ingakubawa bona ubhadele imali yokufaka isibawo (imali yokufumana) namkha imali yedibhosithi, kodwana akukafuzi yeqise, njengombana imali ebhadelwako kufuze ibe ngeyesikhathi edingekako ukufuna nokulungiselela irekhodi. UNggongqotjhe angakhipha isaziso eGazethini sokungabhadali njengombana kutjhiwo esigabaeni 51.1.

Kunesikhala sokobana ofaka isibawo atjho bona kubayini acabanga ukuthi kufuze angabhadeli. Isizathu singabandakanya, ngokwesiboneko, ukuthi akasebenzi.

IForomo lokufumana irekhodi

Ingcenyenye le ikuvumela bona uface u - "X" okukhethako eforomini lokufumana irekhodi lingafumaneka njengeligadangisiweko kunye/namkha nge-flash drive kunye/namkha nge- compact disc drive.

Indlela yokufumana

Engcenyeni le kufuze utjheje okukhethako malungana nokuthi irekhodelo kufuze libe ngaliphi ilimi (lokhu kungenzeka kungakghoneki malungana nawo woke amarekhodi, kodwana kusafanele utjengise okukhethako).

Indlela yokufumana irekhodi ingaba nomthelela ekwalelwani ukulifumana ngebanga lokubiza khulu. Isibonelo, nangabe umfakisibawo ufunu idokhyumenti emadokhyumentini welimi olifunako

Imininingwana efunekako Ihlathululo

ingabhadaleka. Nokho, nangabe irekhodi alifumaneki ngelimi olithandako, ungavunyelwa ukulifumana ngelimi erekhodelo elifumaneka ngalo. Indlela yokufumana irekhodi ibandakanya ukuzihlolela mathupha irekhodelo, irekhodi elithunyelwe nge-email, namkha nge-fax namkha ngesithuthi namkha ngeposo.

Ukwaziswa ngesiquonto malungana nesiquonto sesibawo

Kunesikhala esifikasiweko bona umfakisibawo ahlathulule indlela afuna ukwaziswa ngayo ngequonto sokumnikela namkha sokwalela isibawo sakhe. Umfakisibawo ngokwesibonelo angatjho ukuthi ukhetha ukuthintwa nge-email namkha ngomtato namkha ipendulo angaposelwa yona namkha alethelwe yona ngesithuthi.

Imininingwana yelungelo ekufuze lisetjenziswa namkha livikelwe

Nakabawa iminininingwana ehlanganweni ezijameleko obawileko kulindeleke bona ahlathulule "imininingwana yelungelo ekufuze lisetjenziswa namkha livikelwe". La kufanele atjho ilungelo athembele kilo (njengelungelo lakhe lokuba sebhodulukweni enepilo) nokuthi irekhodi olibawako lizokusiza usebenzise, namkha uvikele, ilungelwelo. Kufuze atjengise ukukhamelana hlangana nerokhodi alifunako, nokusetjenziswa namkha ukuvikela ilungelo.

Ezibuhlunguke, ngokungafani nesibawo sokufumana irekhodi lehlangano karhulumende, angekhe ukwazi ukufumana irekhodi lehlangano ezijameleko ngaphandle kokuthi atjho ilungelo (amalungelo) ahlose ukulivikela namkha ukulisebenzisa nakangavunyelwa ukufumana iminininingwana. Lokhu kungahlanganisa namaqiniso wokuthi ngemva kokufumana amarekhodi, uzokusebenzisa ilungelo lakhe lokuvikelwa nokuzuza emthethweni¹⁶ ngokumangalela ihangano leyo ngomonakalo ekungenzeka uwutholile.

¹⁶ Isigaba 9(1) somThethosisekelo seRiphabliki yeSewula Afrika, umThetho 108 ka-1996

14.1.4 Nangabe ngeenzathu ezithileko isibawo sakhe asikhambisani neemfuneko ezitjhowo ngehla, umPhathiswa wezeMininingwana angekhe amane singavumelani nesibawo sakhe, ngaphandle ngangabe umazisile umfakisibawo ukuthi unqophe ukwala isibawo begodu neenzathu zinikeziwe. UmPhathiswa wezeMininingwana godu kufuze azise ukuthi uzokusiza umfakisibawo namkha amnikele ithuba lokulungisa iphoso.

15. IMMALI EZIBANDAKANYEKILEKO

15.1 Ngokuvamileko, kufuze kubhadelwe iimali yakho kokubili ukufaka isibawo, godu nokubhadelela iindleko zokufumaneka kwamarekhodi abawiweko. Nanyana kunjalo, kukhona la kuhluka khona. Nangabe ofake isibawa uyawafumana amarekhodi awabawileko begoud akakatjhaphuluki ekubhadalen iindleko, njengombana kutjengisiwe esigabeni 15.2 ngenzasi, umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana bangabhadelisa imali ebekiweko ngendlela elandelako, -

NB: Ihlelo lezeemmali elimalungana neemmali ezibhadelwa eenHlanganweni zakaRhulumende nezizijameleko lingafumaneka ezinzolwazini lwemLawuli.

Item	Ihlathululo
1	Ikhophi yomHlahlandela yobukhulu bekhasi le-A4
2	Ukufothokhopha ikhasi lobukhulu be-A4
3	ophi eprintiweko yobukhulu be-A4
4	Ikhophi efundeka ngendlela yekhomphyutha ku: <ul style="list-style-type: none"> (i) I-Flash drive (Ngeyomfakisibawo) (ii) I-Compact disc <ul style="list-style-type: none"> • Nangabe izi nomfakisibawo • Nangabe inikelwe umfakisibawo
5	Ngofakwa kweenthombe ekhansi lobukhulu be-A4
6	Ukukhopha iinthombe
7	Ukukophiwa kwerekhodi elilalelwako, ikhasi lobukhulu be-A4
8	Ikhophi yerekhodi elilalelwako: <ul style="list-style-type: none"> (i) I-Flash drive (Ngeyomfakisibawo) (ii) I-Compact disc <ul style="list-style-type: none"> • Nangabe izi nomfakisibawo • Nangabe inikelwe umfakisibawo
9	Ukusetjha nokulungiselela ukuvezewza kwerekhodi elinye nelinye i-aware namkha ingcenyalo, ngaphandle kwe-aware lokuthoma, ngezinga elithileko elitlhogekako ekusetjenokho nokulungiselela. Ukungadluleli ngale kwenani elibekiweko kanye nesilinganiso sesikhathi esibekiweko
10	Idibhosithi: Nangabe isetjho leqa ama-wara asi-6
11	Ukuposa, ukuthumela nge-email namkha nanyana ngyiphi indlela kusetjenziswa zobj-elektronikhi

- 15.2 Umfakisibawo akutlhogeki abhadele imali yokufumana¹⁷ ehlanganweni karhulumende nangabe:
- 15.2.1 Nangabe akakatjhadi begodu imali ayenza qobe mnyaka, ngemva kokudoselwa okufaneleko, njenge-**PAYE** ne-**UIF**, ingaphasi kwe-**R14 712.00** ngomnyaka
 - 15.2.2 Nangabe utjhadile begodu umrholwakhe nawuhlangene nomlinganakhe ngemva kokudoselwa okufaneleko, njenge-**PAYE** ne-**UIF**, ingaphasi kwe-**R27 192.00**, ngomnyaka.
- 15.3 Sibawa utjheje bona ihangano karhulumende namkha ezijameleko ingabawa, iForom 4 ebaLawulini, idibhosithi kumfakisibawo, kwaphela nangabe bakholelwa bona imininingwana namkha amarekhodi ekufakwe ngawo isibawo azokuthatha ama-awarea asithandathu (6) ukuwafuna, kodwana inani ledibhosithi akukafuzi libe ngaphezu kwengyenye eyodwa kwezintathu kwemali ebakiweko.

16. INGA-KGHANI UMPHATHISWA WEZEMINININGWANA UZOKUSIZA UMFAKISIBAWO SE-PAIA UKWENZA ISIBAWESO?

- 16.1 Indima yomPhathiswa wezeMininingwana kunye/namkha iSekela lomPhathiswa wezeMininingwana kokubili ehlanganweni ezijameleko namkha karhulumende kukwenza okulandelako, malungana nokufeza ikambiso yokubawa ukufumana amarekhodi:
- 16.1.1 ukwamukela isibawo se-**PAIA** namkha se-**POPIA**;
 - 16.1.2 ukunqophisa ikambiso yesibawo ehlanganweni;
 - 16.1.3 ukwenza isiqunto sokuthi uyasivuma isibawo sokufumana imininingwan esifakiweko namkha awa;
 - 16.1.4 uthintana nomfakisibawo (e.g. kungatlhogeka babawe imininingwana engeziweko komfakisibawo namkha kungenzeka kutlhogek babawe isikhathi esingeziweko ukuqalana nesibaweso, njl);
 - 16.1.5 Ukwazisa umfakisibawo ngomphumela wesibawo se-**PAIA**, kufuze aziswe msinyana ngokukghonekako kube hlangana namalanga ama-30 ngemva kokufumana isibawo. Amalanga ama-30 wokuthoma angangezelelwa ngamanye amalanga angadluli ama-30, nangabe ngokwesibonelo, umfakisibawo uyavumelana nalokho namkha isibaweso kutlhogek kusetjhwe amarekhodi angekhe afunyanwe ngesikhathi esibekwe ekuthomeni;
 - 16.1.6 ukunikela umfakisibawo iinzathu zesiqunto sokumalela ukufumana akubawileko. Kuqakatheke khulu bona iinzathu ezinikezwako zokwala zikhanye begodu zibe nemininingwana begodu ziqalisele eengaben ezhithileko ze-**PAIA** (qala isigaba 19.4 ngenzasi, malungana neenzathu zokwala bona afumane amarekhodi¹⁸);

¹⁷ Ngokwesaziso sakaRhulumende R991 sange-14 Oktoba 2005

¹⁸ isigaba 33 ukuya ku-46 se-PAIA

- 16.1.7 ukwazisa abantu besithatha abafaneleko ngekambiso yokwazisa abantu besithathu, ngokwemigomo yesigaba 47 se-**PAIA**; begodu
- 16.1.8 nangabe kufumaneka imvumo yokufumana amarekhodi, banikela umfakisibawo ikhophi yerekhodi.
- 16.2 Nabazisa umfakisibawo ngesiqunto, vezani amaforomo wokufumana isizo elifumanekako neekhathi ezifaneleko (isizo elifumanekako lihlukile eenhlanganweni zakarhulumende nezizijameleko).
- 16.3 Indima nemisebenzi engeziweko yomPhathiswa wezeMininingwana kunye/namkha iSekela lomPhathiswa wezeMininingwana ngileyo evezwe Encwajaneni yeenQophiso zomPhathiswa wezeMininingwana kunye neSekela lomPhathiswa wezeMininingwana efumaneka ku <https://www.justice.gov.za/inforeg/docs.html>
- 16.4 Ngebanga lokuthi indima yomPhathiswa wezeMininingwana kunye/namkha iSekela lomPhathiswa wezeMininingwana kukwenza lula isibawo sokufumana imininingwana, lokhu kutjho bona banemisebenzi ehlukahlukene kilabo abenze isibawo.
- 16.5 UmPhathiswa wezeMininingwana kunye/namkha iSekela lomPhathiswa wezeMininingwana kufuze banikele isizo simahla.
- 16.6 AbaPhathiswa bezeMininingwana kunye/namkha amaSekela wabaPhathiswa bezeMininingwana behlangano karhulumende banemisebenzi elandelako ekhethekileko:

Imisebenzi yabaPhathiswa bezeMininingwana

Ihlathululo

Basiza ngokuzalisa iforomo

UmPhathiswa wezeMininingwa kufuze anikele isizo elifaneleko kumfakisibawo ukuzalisa iforomo lakhe le-**PAIA**, begodu angekhe ale ukwamukela iforomo elingakazaliswa kuhle ngaphandle kobana bamsizile, namkha banikelile ngesizo namkha isizo azange lamukelwe.

Unikela imininngwana efaneleko

Nakungenzeka, umPhathiswa wezeMininingwa kufuze anikelo umfakisibawo ngananyana ngimiphi imininingwana efaneleko, ngitjho nanyana ingakabawa ngokunqophileko.

Ukudlulisela isibawo

Lo, msebenzi oqakatheke khulu. Nakwensiwe isibawo se-**PAIA** ehlanganweni karhulumende ekungasiyo, umPhathiswa wezeMininingwana kufuze adlulisele isibaweso ehlanganweni

Imisebenzi yabaPhathiswa

Ihlathululo

efaneleko **hlangana namalanga ali-14** wokufumana isibawo begodu kufuze azise umfakisibawo ukuthi ukwenzile lokho ngokumtlolela. Nasele sidluliselwe, UmPhathiswa wezeMininingwana ofaneleko kufuze aphendule ngesiqunto hlangana **namalanga ama-30.**

Ukuhlehlisa kokutjhatjhululwa

UmPhathiswa wezeMininingwa angaqunta ukuhlehlisa kokutjhatjhululwa kwerekhodi lmfakisibawo nangabe irekhodelo lizokugadangisa hlangana namalanga ali-90 namkha nangabe irekhodi lifunwa mthetho bona ligadangiswe kodwana lisazokwensiwa.

- 16.7 Kokubili eenhlanganweni zakarhulumende namkha ezizijameleko, umPhathiswa wezeMininingwana, nangabe abawafumanı amarekhodi athileko abawiweko namkha kukholelwa bona awekho, kufuze bathumele i-afidavithi ehlathululako namkha isiqinisekiso¹⁹ kumfakisibawo simazisa ngokuthi amarekhodi okukhulunywa ngawo awekho namkha awafumaneki, kodwana babuye baveze amagadango abawathathileko ukuwafuna.

17. ISIZO ELIFUMANEKA EMLAWULINI WEZEMININGWANA NGOKWEMIGOMO YE-PAIA NE-POPIA

- 17.1 UmPhathiswa wezeMininingwa ubophekile ukunikela isizo elifaneleko elnjalo²⁰, simahla, njengombana kutlhogeka bona loyo omfakisibawo namkha okumunyethwe yidatha akhambisane nendlela yokufumana njengombana ihlongozwe esigabeni 18 se-**PAIA** nesigaba 23 se-**POPIA**.
- 17.2 Nokho, nakungenzeka umPhathiswa wezeMininingwa abhalelwе ukufeza umsebanzaso, otjiwo esigabeni 17.1 ngehla, umfakisibawo namkha ummumathi wedatha angafaka isililo emLawulini bese kuthi umLawuli, ngemva kokwenza iphenyo, angakhipha isAziso sokuKatelela esilayela umPhathiswa wezeMininingwa bona anikele ngesizo elifaneleko.
- 17.3 UmLawuli, nakungenzeka, nakunesibawo, assize nanyana ngimuphi umuntu ofisa ukusebenzisa nanyana ngiliphi ilungelo elihlongozwe ku-**PAIA ne-POPIA**²¹, lokhu kuhlanganisa nokunikela isizo elifaneleko, simahla, njengombana kutlhogeka ukusiza umfakisibawo namkha ummumathi wedatha akhambisane nendlela yokufumana njengombana kuhlongoziwe esigabeni 18 no-53 se-**PAIA** nesigabeni 23 se-**POPIA**.
- 17.4 Lokhu okungehla kubandakanya ukunikela isinqophiso sokuthi sizaliswa njani isibawo seforomo sokufumana namkha sokuzalisa umuntu ongakafundi namkha osiphofu iforomo.

¹⁹ Isigaba 23(1) no-51(1) se-PAIA

²⁰ Isigaba 19(1) se-PAIA

²¹ Isigaba 83(3)(c) se-PAIA

18. INGA-KGHANI UMPHATHISWA WEZEMINININGWANA ANGALULA ISIKHATHI ESIBANDAKANYEKILEKO?

- 18.1 Ihlaka lekambiso neenkhathi eziqakathekileko ezibandakanyekileko zikudayagramu yesibawo sekambiso ye-**PAIA**, esigabeni 27. Ukuba neenkhathi ezinqophileko yingceny e qakathekileko ye-**PAIA**, njengombana ikhuthaza ukuphathwa okusebenzako kweembawo zokufumana amarekhodi.
- 18.2 Isikhumbuzo, nawusele ufake isibawo sakho ngendlela efaneleko umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana, isibawo esifakwe kuye namkha sidluliselwe khona, kufuze akuphendule mnsinyna ngendlela ekungakghoneka ngayo kunanyana ngisiphi isenzakalo hlangana **namalanga ayi30**²². Nokho, umPhathiswa wezeMininingwana wehlangano karhulumende namkha ejijameko angabawa ukululelw **ngamalanga ayi-30**²³ kanye, kodwana kwaphela nangabe:
 - 18.2.1 isibawo ngesenani elikhulu lamarekhodi namkha kutlhogeka bona kusetjhwe inani elikhulu lamarekhodi ngaphandle kokululelw isikhathi, ukusetjhokho kungathikameza imisebenzi yehlangano ebandakanyekileko;
 - 18.2.2 isibawo sitlhoga kusetjhwe amarekhodi ase-ofisini lehlangano leyo elingasi sedorobheni elifanako begodu angekhe kuqedwe hlangana **namalanga ama-30**; begodu/namkha
 - 18.2.3 kutlhoga izinga lokubonisana bona kwenziwe ngokuvumelana nesibawo, esingekhe siqedwe hlangana **namalanga ama-30**.
- 18.3 UmPhathi wezeMininingwana azise umfakisibawo ngehloswakhe yokungezelela isikhathi sekuthomeni, begodu atjho isikhathi ekululwa ngaso, isizathu sokulula, godu azise umfakisibawo ngelungelo lakhe -
 - 18.3.1 Lokufaka isililo emphathinimandla ezifaneleko;
 - 18.3.2 lokunghonghoyila emLawulini; namkha
 - 18.3.3 lokwethula ikambiso ekhoho ngokujamelene nokwelula kwsikhathi kuye ngomlando.
- 18.4 UmPhathi wezeMininingwana godu kufuze azise umfakisibawo ngekambiso ngelinje nelinye ilungelo atjengiswe ngehla esazisweni²⁴.

19. IIMPENDULO ZESIBAWO SEZEMINININGWANA

- 19.1 I-**PAIA** inikele umphakahil ilungelo lokubawa ukufumana amarekhodi kinanyana ngiyiphi ihangano karhulumende namkha ejijameleko. Kujayele ukuhlathululwa njengomthetho obunga izakhamuzi zazi ngorhulumende wazo. linhlangano zakarhulumende kufuze ilindeleke bona iveze nanyana ngimiphi iminininingwana

²² Isigaba 25(1) se-PAIA

²³ Isigaba 26(1) se-PAIA

²⁴ Isigaba 26(3) se-PAIA - isaziso sokulula kufuze sitjho ukuthi umfakisibawo angafaka isililo sangaphakathi, isinghonghoyilo emLawulini wezeMininingwana namkha isibawo ekhoho, njengombana kungaba njalo, ukuphikisana nokwelula, nekhambiso (kuhlanganise nesikhathi) yokufaka isililo sangaphakathi, nesililo emLawulini wezeMininingwana namkha isibawo, njengombana kungaba njalo

ebawiwe ngaphasi kwe-**PAIA** ngaphandle kobana iwele ngaphasi kokutjhatjululwa **okulitjhumi nambili (12)** namkha iinzathu zokuthi kubayini ukufumaneka kwamarekhodi ehlanganweni ezijameleko kungafumaneka namkha kungafumaneki²⁵ nokutjhatjhulula **okulikhomba (7)** namkha iinzathu zokuthi kubayini ukufumaneka kwamarekhodi ehlanganweni ezijameleko kungafumaneka namkha kungafumaneki²⁶. Ukutjhatjhulula kwetjhumi nethoba (19) okuku-**PAIA** kuhloselwe ukuvikela iinkareko ezinjengemininingwana yobuqu, ukuphepha kwelizwelo, nokugcinwa komthetho.

- 19.2 Ikambiso yokunqophisa okusekelwe kiyo ukuphathwa kwe-**PAIA** kucabanga okuvulekileko. Lokhu kutjho bona nanyana ebangela ukukhawula ukuvulekokhu kufuze kube nebanga. linhlangano zakarhulumende kufuze zihlolelele bona ukuveza imininingwane ngokungakapheleli kungakhoneka nanyana kunini lapho baqunta ukuthi ukuveza imininingwana epheleleko angekhe kukghoneke begodu kufanele basuse namkha bahlehlise imininingwana engekhe yavezwa bese baveze okhunye okuseleko.

19.3 Imihlubo yeempendulo zeembawo

19.3.1 Nangabe kwenziwe isibawo sokufumana irekhodi, umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana kufuze, nangabe isibawo sokufumana irekhodi linikeliwe namkha awa, kufuze azise umfakisibawo -

- (a) ngesiquonto sakhe; begodu
- (b) nangemali okufuze ibhadelwe, nayikhona

ngeforomo elikhambisana khulu neForomo 3 yesiTThasiselo A yemiThetho le:

19.3.2 Nokho, i-**PAIA** inikela irhele leenzathu namkha amabanga (ukutjhatjhulula) (qala isigaba 19.4 ngehla) kubayini isibawo singavunywa namkha saliwe. Lokhu kuqakathekile, njengombana isibawo singalelwa kwaphela ngesinye seenzathu eziveziweko zokwalelwa ukufumana amarekhodi.

19.3.3 Ngaphandle kweenzathu ezivezwe ngehla zokwala ukukhipha amarekhodi, umPhathiswa wezeMininingwana wehlangano karhulumende kufuze anikele ivumo yokufumaneka kwerekhodi lehlangano nangabe ikareko yomphakathi ekuvezeni irekhodi ngokukhanyak ingaphezu kwengozi ekucatjengelwako eenzathwini eziveziweko zokwala²⁷. Lokhu kutjho bona umfakisibawo angathembela ekukarekeleni umphakathi nanyana kunini lapho kuvuswa khona nanyana ngiziphi iinzathu zokwalela ukufumana kwamarekhodi.

19.3.4 Kafitjhani, iinzathu zokuthi kubayini imininingwana ingekhe itjhatjhululwaitjhululwe zihlobene nokuthi ukuukutjhatjhululwa kwemininingwanokho kungabangela umonakalo ongeziweko kunokungayitjhaphululi. Kunemihlubo emibili yeenzathu eveziweko yokwalela kokufumaneka kwamarekhodi wehlangano:

²⁵ Isahluko 4 se-PAIA - amabanga wokwala ukufumana kwamarekhodi (isigaba 34-45 se-PAIA)

²⁶ Isigaba 4 se-PAIA - amabanga wokwala kokufumana kwamarekhodi (isigaba 63-69 se-PAIA)

²⁷ Isigaba 46 se-PAIA

19.4 Amabanga akatelelako wokwala (amabanga wokutjhaphulula)

- 19.4.1 Ngamabanga akatelekako, umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana kufuze bale isibawo ngombana siyasebenza erekhodini.
- 19.4.2 Kunamabanga angeziweko akatelelako nakumadanisa newokutjheja. Okulandelako mabanga wokwala akatelelako, begodu umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana kufuze bale isibawo ngombana siyasebenza erekhodini

19.4.2.1 Ukuvikelwa okukatelekileko kwefihlo yomuntu wesithathu yomuntu ovamileko;

UmPhathiswa wezeMininingwana wehlangano karhulumende namkha eijameleko akukafuzi avumele umfakisibawo afumane imininingwana yomuntu mathupa yomunye umuntu nangabe kufana nokuthi ‘kuveza okungakafaneleki’. Lingaba ngokwazo ziveza iinzathu ezimbalwa nangabe lokhu akusebenzi, njengalokho amarekhodi sele sele umphakathi uwazi, namkha lokha umuntu anikele imvumo. Indaba yemvumo iqakatheke ngokukhethekileko njengombana ilumatha nenyi ingcenyi yekambiso umfakisibawo ekufuze ayazi, ehlobene nezaziso zomuntu wesithathu, ngokwesahluko 5 se-PAIA.

19.4.2.2 Ukuvikelwa okukatelekileko kwamarekhodi athileko iPhiko lezomThelo weSewula Afrika;

UmPhathiswa wezeMininingwana we-SARS kufuze angavumeli umfakisibawo afumane amarekhodi afunyanwe, namkha aphethwe yi-SARS ngomnqopho wokubuthelela imali. Nokho, amarekhodi afunyenwe namkha aphethwe yi-SARS angekhe alelwé nangabe isibawo sifakwe mumuntu othileko ngokwakhe namkha umuntu owenzelwa isibaweso.

19.4.2.3 Ukuvikelwa okuqakatelekileko kwemininingwana yezokuthengiselana yomuntu wesithathu;

UmPhathiswa wezeMininingwana wehlangano kufuze angavumeli umfakisibawo afumane imininingwana yezokuthengiselana yomunye umuntu (ngamange amagama, ongasiye umfakisibawo namkha ofaka isibawo). Lokhu kubandakanya imininingwana enjengeemfihlo zokurhweba, namkha engathusela inkarekelo zokuthengisa zomuntu wesithathu. Isibonelo, i-KFC isebezisa inamarisipu athileko wokupheka, kuLanganise neenongo ezikhiqizwa mununtu wesithathu, okuyifihlo yokurhweba komuntu wesithathu begodu ukuvezwa kwayo kungathusela inkarekelo zokuthengisa zomuntu wesithathu loyo.

19.4.2.4 *Ukuvikelwa okukatelelileko kwemininingwana ethileko eyifihlo, nokuvikeleka kweminye imininingwana ethileko eyifihlo, yomuntu wesithathu;*

AbaPhathiswa bezeMininingwana benhlangano zombili karhulumende nezijameleko akukafuzi bavumele umfakisibawo afumane irekhodi nangabe ukutjhatjhululwa kwalo kuzokufana nokwephula ukuthenjwa komsebenzi okolodwa umuntu wesithathu ngokwemigomo yesivumelwano namkha ikhontrakthi.

19.4.2.5 *Ukuvikelwa okukatelekileko kweviikeleko kwabantu, nokuvikelwa kwepahla;*

AbaPhathiswa bezeMininingwana benhlangano zombili karhulumende nezijameleko akukafuzi bavumele umfakisibawo afumane irekhodi nangabe ukutjhatjhululwa kwalo kungalindeleka bona kubeke ukuphepha komuntu engozini. Eengabeni ezifanako, ibuye ithi umPhathiswa wezeMininingwana wehlangano angala bona lifumanekе nangabe kungenzeka silimaze ukuphepha komakhiwo namkha ipahla.

19.4.2.6 *Ukuvikelwa okukatelekileko kwamadolethi wamapholisa enziwa I bheyili, nokuvikela ukubulungwa komthetho neenkambiso zomthetho;*

UmPhathiswa wezeMininingwana wenhlangano karhulumende akukafuzi avumele umfakisibawo afumane amarekhodi anjengewebheyili aragako esele avikelwe sigaba 60 somThetho weKambiso yoBugebengu. Esigabeni esifanako, godu sithi umPhathiswa wezeMininingwana wehlangano karhulumende angala kufumanekе amarekhodi wokwenziwa komthetho aveza iindlela, amaqhinga, neenkambiso zokuvikela ubugebengu, namkha ukutjhutjhisa ubugebengu, kuLanganise namanye amarekhodi ahlobene neenkambiso zomthetho ezenzekako.

19.4.2.7 *Ukuvikelwa okukatelekileko kwamarekhodi okunelungelo lokuwakhipha ekambisweni yezomthetho;*

UmPhathiswa wezeMininingwana wenhlangano karhulumende akukafuzi avumele umfakisibawo afumane irekhodi nangabe irekhodelo kunelungelo lokilikhipha ekambisweni yezomthetho, ngaphandle kobana umuntu onelungelo lokulisebenzia alisebenzise.

19.4.2.8 *Ukuvikelwa okukatelekileko kwemininingwana yerhubhululo lomuntu wesithathu, nokuvikela imininingwana yerhubhululo yehlangano karhulumende namkha ejizameleko.*

UmPhathiswa wezeMininingwana wenhlangano karhulumende akukafuzi avumele umfakisibawo afumane irekhodi nangabe irekhodelo lihlobene nerhubhululo elenziwako, namkha elizokwenziwa yihlangano ethintekako begodu ukutjhatjhululwa kwalo kungenzeka kuveze umrhuhululi, umuntu wesithathu namkha indaba ekurhujululwa ngayo ibe sengozini ekulu.

- 19.4.3 Sibawa utjheje bona amabanga angehla akatelelako wokwala ukumaneka kwamarekhodi pheze ayafana ehlanganweni karhulumende nezijameleko, ngaphandle kwevikeleko elikatelelekileko lamarekhodi athileko wePhiko lezomThelo leSewula Afrika, asebenza ehlanganweni karhulumende kwaphela.
- 19.4.4 Nangabe incenye yerekhodi kwaphela ilumathiswe nebanga zokulitjalelw, umPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana wehlangano karhulumende namkha ezijameleko bangaphasi kwesibopho sokucabangela ukuthi inga-kghani ukuvezwa kwengcenye ethileko yemininingwana kuyakghonakala nanyana kunini nabaqunta ukuthi ukuvezwa ngokupheleleko angekhe kukghoneke begodu kufuze bathathe amagadango afaneleko zokujamisa namkha ukuhlehlisa incenye leye engekhe kukghoneke yenzwe ifumanekemfakinisibawo begodu afumane loke irekhodi.

19.5 Ukuqalwa njengokwalelw kwasibawo²⁸

- 19.5.1 Ukubhalelw kokuphendulwa kuhle kwasibawo hlangana nesikhathi esibekiweko 'kuqalwa njengokwalelw'. Kuqakathekile lokhu, ngombana i-PAIA ivumela umfakisibawo aphikisane nesiquonto lokha nakungekho isiquonto esenziweko begodu isibawo siliselelw. Umfakisibawo angamane atjho isibawo sakhe esililweni sangaphakathi ukuthi akhenge afumane ipendulo.
- 19.5.2 Isibawo sokufumana amarekhodi siqalwa njengesaliweko ngemva kokudlula kwamalanga ama-30 namkha nanyana ngisiphi isikhathi esiluliweko begodu ihlangano karhulumende namkha ezijameleko iyabhalelw ukuphendula.

19.6 Amabanga wokukhetha ukwala

- 19.6.1 Ngamabanga wokuzikhethala, umPhathiswa wezeMniningwana namkha iSekela lomPhathiswa wezeMininingwana bangacabangela ukuthi sisale isibawo na isibawo ngebanga lamabanga asebenza erekhodini abalibawoko. Ngebanga lokuthi uyazikhethela, umPhathiswa wezeMniningwana kufuze asebenzise umkhumbulwakhe kuhle nakacabangela amabanga ahlukahlukene, okungilawa:

19.6.1.1 Ukuvikelwa kweSewula Afrika, zokuphepha netjhebiswano lephasi loke: UmPhathiswa wezeMniningwana angasala isibawo nangabe ukutjhatjhululwa kwemininingwana kungangalindeleka bona kuthusele ukuphepha namkha ivikeleko lenarha. Lokhu kuyasebanza nalapho ukutjhatjhululwa kwemniningwana kungalimaza itjhebiswano leSewula Afrika nezinye iinarha, njengokukhipha amarekhodi anikelwa ngokuzithema.

19.6.1.2 Inkarekelo zezomnotho, zeemali nezokuthengiselana: UmPhathiswa wezeMniningwana angasala isibawo nangabe ukutjhatjhululwa kwayo kungalimaza ubujamo bezomnotho nebezeemali beRiphablik;

²⁸ Isigaba 27 no-58 se-PAIA

- 19.6.1.3 **Ukusebenza kweenhlangano zakarhulumende:** UmPhathiswa wezeMniningwana angasala isibawo nangabe ukutjhatjhululwa kwemininingwana kungathikameza ukusebenza, isibonelo, nangabe silinga ukwakha iinkambiso, namkha sisathungela indaba ethileko;
- 19.6.1.4 **limbawo ezimamala namkha ezitjharaganisako:** AbaPhathiswa bezeMniningwana bangasala isibawo nangabe isibawo semininingwana nangabe babona ukuthi ukuphendula isibaweso kuzokudla isikhathi ngokunganasidingo kubangele ukumotjhaka kweensetjenziswa. Ukungezelela kilokho, bangalela ukufumaneka kwerekodi nangabe isibaweso kubonakala kwanga osenzileko usenzele ukusilinga nokudelela okungadingekiko.

20. UKUVEZA OKUKATELEKILEKO KWAMAREKHODI EHLANGANWENI KARHULUMENDE EMPHAKATHINI

- 20.1 Nanyana likhona ibanga namkha isiqunto esalelako malungana nesibawo sokufumana amarekhodi eenhlanganweni zakarhulumende namkha ezizijameleko, kuhlala kuneckhonakalo yokobana inkarekelo zomphakathi ekuvezeni amarekhodi kuqakatheke khulu kunokumotjhaka okwenzakalako ngokutjhatjhululwa kwerekodi.
- 20.2 Lapho ukuqakatheka kweenkareko zomphakathi kufumaneka njengombana kutjengiswe ngehla begodu ukuvezwa kwerekodi kuzokuveza ubufakazi bokuphulwa okukhulu, namkha ukubhalelwu ukubambisana, nomthetho; namkha khonokho kube nengozi yezokuphepha okuncamileko namkha kwezemvelo, lapho-ke umPhathiswa wezeMininingwana wehlangano kufuze enze irekhodi lifumaneko kungakhathaliseki kokuba khona kwamabanga wokukutjhatjhululwa atjhiwo ngehla.

21. IKAMBISO YOKWAZISA UMUNTU WESITHATHU²⁹

- 21.1 UmPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana wehlangano kufuze, ngokwemigomo yesigaba 47 no-71 ye-PAIA, athathe woke amagadango ukwazisa umuntu wesithathu ngesibawo samarekhodakhe okungenzeka kube yirekhodi elingaba nemininingwana yomuntu mathupha,
- 21.1.1 irekhodi le-SARS;
- 21.1.2 iimfihlo zerhwebo;
- 21.1.3 imininingwana yokutjhaphulula engaba namabanga wesenco wokwephula umsebenzi wokuthembeka; namkha imininingwana yerhubhululo engaveza umuntu namkha indaba ebandakanyekelo emonakalweni omkhulu.
- 21.2 Isaziso esiya emuntwini wesithathu amarekhodi namkha imininingwana ekufakwe ngayo isibawo kufuze imeme umuntu wesithathu bona -

²⁹ Isigaba 47 no-71 se-PAIA

- 21.2.1 atbole namkha ethule ngomlomo emPhathisweni wezeMininingwana ukuthi kubayini isibawo sokufumana iminingwana kufuze saliwe; namkha
- 21.2.2 anikelwe imvumo etlolwe phasi yokuvezwa kwerekhodi emfakinisibawo.
- 21.3 Okuqakathekileko emfakinisibawo, **i-PAIA** ithi izaziso ezitlolwe phasi zomuntu wesithathu kufuze zithunyelwe kuye hlangana namalanga ama-21 kufunyenwe isibawo, nokuthi umPhathiswa wezeMniningwana namkha iSekela lomPhathiswa wezeMininingwana kufuze lazise umfakisibawo ukuthi sele kuthunyelwe isaziso emuntwini wesithathu.
- 21.4 Isazisweso nasele sithunyelwe, umPhathiswa wezeMniningwana namkha iSekela lomPhathiswa wezeMininingwana kufuze enze isiqunto samaswaphela ukuthi uzowenza afumaneko na amarekhodi hlangana namalanga ama-30 isaziso sithunyeliwe.
- 21.5 Umuntu wesithathu kufuze aziswe ngesiquntu esithethweko namabanga aneleko wokuphasisa isibawo kufuze anikelwe. Umuntu wesithathu kufuze aziswe ngelungelo nekambiso yokuphikisana nesiqunto njengombana kutjhiwo esigabeni 22 ngenzasi.

22. IINSOMBULULO EZINGOKWEMTHETHO EZIFUMANEKAKO ZOKULUNGISA IINQUNTO NAMKHA UKUBHAELWA KWESIPHATHISWA SEZEMINININGWANA UKUTHATHA ISIQUNTO NAMKHA ISEKELA LESIPHATHISWA SEZEMINININGWANA

- 22.1 Igadango okufuze lithathwe nasele kwensiwe isiqunto ngesibawo
- 22.1.1 Umfakisibawo angenza ilandeleta ngokutlola, ngesibawo esisalengisiweko somPhathiswa wezeMniningwana namkha iSekela lomPhathiswa wezeMininingwana. Kukhuthazwa bona koke ukukhulumisana hlangangana nomfakisibawo nomPhathiswa wezeMniningwana namkha iSekela lomPhathiswa wezeMininingwana kufuze kutlolwe phasi khona kuzokuba nobufakazi ngokuzako.
- 22.1.2 Kuneenkambiso ezihlukahlukeneko zeenhlangano zakarhulumende nezizijameleko, khulukhulu ekufakiweni kwesililo sangahakathi. Isibonelo, malungana nesibawo sokubawa ukufumana irekhodi lehlangano karhulumende, umfakisibawo kufuze athome afake isililo sangaphakathi ngaphambi kobana aye kumLawuli namkha eKhotho. Nokho, asikho isililo sangaphakathi esiphikisana nesiqunto (kungaba ngesokunikela namkha sokwala ukunikela ukufumaneka kwamarekhodi) namkha ukwalelwu ukufumana amarekhodi wehlangano ezihamaleko.
- 22.1.3 Ingceny le izokuhlathulula iinsombululo ezingokothetho ezifumanekako ebafakinimbawo abafisa ukuphikisana neenqunto ezinjalo, ezibandakanya iinlilo zangaphakathi, ukufaka isililo emLawulini nokuthumela iimbawo eKhotho. Godu qala idagramu yokulandelana kwesibawo se-**PAIA**, esigabeni 27 ngenzasi.

22.1.4 Hlangana nokhunye, umfakisibawo angaphikisana nesiquonto esilandelako sehlangano ezijameleko kunye/namkha karhulumende -

- 22.1.4.1 ithenda nanyana ukubhadelwa kwemali yesibawo;
- 22.1.4.2 ithenda nanyana ukubhadelwa kwedibhosithi;
- 22.1.4.3 imali yokufumana imininingwana iphezulu khulu;
- 22.1.4.4 indlela yokufumana enikeziweko;
- 22.1.4.5 ukwaliwa kwasibawo;
- 22.1.4.6 ikambiso (kuhlanganise nesikhathi) yokufaka isililo sangaphakathi;
- 22.1.4.7 ukwelulwa kwesikhathi okungakafaneli ekuphenduleni isibawo sokufumana;
- 22.1.4.8 ukubhalelwa ukuveza amarekhodi;
- 22.1.4.9 ukuvunyelwa kwasibawo ukufumana irekhodi;
- 22.1.4.10 ukwala ukunikela isibawo sokungavumeli imali;

22.2 **Iinsombululo zangaphakathi**

22.2.1 Umfakisibawo usifaka njani isililo ngaphakathi ngokujamelene nesiquonto sehlangano karhulumende?

- 22.2.1.1 Isililo sangaphakathi singafakwa kwaphela ngokwemigomo yesigaba 74 ye-**PAIA**, esiphathinimandla esifaneleko selizwe loke namkha sesifunda emkhaktheni karhulumende namkha kinanyana ngimuphi umasipala emakhaya emkhakheni karhulumende njengombana kungaba njalo.³⁰

- 22.2.1.2 Isibonelo, iDorobha lejwanasbhege lisibonelo somkhakha karhulumende wemakhaya lapho isibawo sesililo sangaphakathi esingafakwa khona. IsiKhwama sezeeNgozi zeNdlela namkha umLawuli Sibonelo sehlangano ezijameleko engasiyingceny ezelizwe loke, yesifunda namkha yomkhakha karhulumende wemakhaya njengombana ibekwe mthetho, ngalokho-ke isililo sangahakathi angekhe sifakwe ngayo.

³⁰ Isigaga 74(1) se-PAIA

- 22.2.1.3 Nangabe umfakisibawo namkha umuntu wesithathu akakathabi ngesiquto esithethwe mPhathiswa wezeMniningwana namkha iSekela lomPhathiswa wezeMininingwana welizwe loke, wesifunda namkha urhululumdende wemakhaya, umfakisibawo namkha umuntu wesithathu unelungeko lokufaka isililo sangaphakathi, ngokwemigomo yesigagaba 74(1) namkha (2) se-**PAIA**. Ikambiso yokufaka isibawo itjengisiwe encwajaneni ye-**PAIA** yehlangano leyo ngokunqophileko nendlela yokufaka isililo sangaphakathi ihlathululiwe la ngenzasi.
- 22.2.1.4 Nangabe ipendulo yelizwe loke, yesifunda namkha karhulumende wemakhaya iqalwa njengokwalelwa, ngamanye amagama, ibhalelw ukuhendula isibawo hlangana namalanga ama-30 namkha kinanyana ngisiphi isikhathi esingeziweko, umfakisibawo angafaka isililo sangaphakathi, ngokwekambiso evezwe la, ngaphambi kobana umfakisibawo aye kumLawuli namkha eKhotho.

22.3 Ukubulungwa kwamrehodi bekube kulapho isiqunto sokugcina ngesibawo sifumanek

- 22.3.1 Umphathiswa wezeMininingwana weliZwelo, isiFunda namkha uRhulume wemakhaya lapho isililo sangaphakathi sisebenza khona begodu sifuneka, ngokwemigomo yesigaba 21 se-**PAIA**, uzokuthatha amagadango afaneleko ukuvikela irekhodi begodu angekhe asule namkha atjhabalalise nanyana ngiliphi irekhodi abalibawako, bekube kulapho woke namkha nanyana ngiyiphi ikambiso yokufakwa kwasibawo sangaphakathi namkha isililo esifikwe emLawulini namkha isibawo ekhotho, kuye ngomlando, kukhitjhwa isiqunto.
- 22.3.2 Lokhu kutjho bona umPhathiswa wezeMininingwana angekhe asule namkha atjhabalalise ngimiphi imininingwana ebawiweko, nakusalindelwe ikambiso esesigaben 22.3.1.1 ngehla.

22.4 Isililo sangaphakathi kufuze sinqotjhiswe kubani?

- 22.4.1 Nanyana isililo sizokuqalwa siphathimandla esifaneleko, isililo sangaphakathi kufuze silethwe emPhathisweni wezeMininingwana weliZwelo, wesiFunda namkha uRhulume wemakhaya, njengombana kungaba njalo, esiphanden sakhe, enomborweni ye-fax, namkha esiphanden se-email³¹, emininingwaneni yokuthintana engatholakala encwajaneni ye-**PAIA** namkha njengombana ingafumeka emLawulini.
- 22.4.2 Umphathiswa wezeMininingwana welizweloke, isifunda namkha urhulume wemakhaya, njengombana kungaba njalo, unesibopho esikhethekileko, ngokwemigomo yesigaba 75(4) se-**PAIA**, sokuthumela isililo

³¹ Isigaba 75(1)(b) se-**PAIA**

esiphathinimandla sezeenlilo, sikhambisane namabanga wesiqunto ekufakwe ngaso isililo. Ukufakwa kwenibawo esiphathimandla esifaneleko kufuze senziwe hlangana namalanga ali-10 wokusebenza ngemva kokufumana isililo.

22.5 Ngubani isiphathimandla esifaneleko?

- 22.5.1 Isiphathimandla esifaneleko la sibizwa ngokuthi "siphathimandla sezeenlilo" ngokuvamileko yihloko yehlangano yezopolitiki ethintekayo (nanyana umsebenzi lo ungadluliselwa ngokusethethweni) begodu iqalisele ngokunqophileko emuntwini olandelako -

Ihlango YomPhakathi ("KaRhulumende")	Isiphathimandla Esifaneleko ("Isiphathimandla Sezeenlilo")
I-Ofisi LakaMengameli	Mumuntu okhethwe nguMengameli ngokutlola phasi, nakakhona, nankungasinja uMengameli siphathimandla sezeenlilo
UmNyango WeliZweloke	NguNdunakulu ophethe umnyango loyo namkha umuntu okhethwe ngokutlola phasi nguNdunakulu
I-Ofisi LeNdunakulu	Mumuntu okhethwe ngokutlolwa phasi nguNdunakulu.
UmNyango WezesiFunda	Lilunga LomKhandlu Ophetheko (MEC) eliqalelele umNyango wesiFundeso namkha umuntu okhethwe ngokutlolwa phasi ngu- MEC ;
Umasipala	IMeya, uSomlomo namkha omunye umuntu okhethwe ngokutlola mKhandlu kaMasipala loyo;

- 22.5.2 Nanyana ngimuphi omunye umlandu, la kungasi yi-ofisi kandunaku; ilunga lomkhandlu ophezulu eliqalelele ihlango karhulumende leyo namkha umuntu okhethwe ngokutlolwe phasi yelungwelo.
- 22.5.3 Nangabe isiphathimandla sezeenlilo siphasisa isiqunto somPhathiswa wezeMininingwana, nakunjalo-ke isililo sangaphathi asivunywa begodu isiqunto sekuthomeni somPhathiswa wezeMininingwana siyajama.

22.5.4 Nokho, nakungenzeka isiphathimandla sezeenli singavumelani nomPhathiswa wezeMininingwana, nakunjalo-ke isililo siyaphasiswa begodu isiquonto sekuthomeni siyalahlwa.

22.6 Ngubani ongafaka isibawo sesililo sangaphakathi?

22.6.1 Nanyana ngimuphi umfakisawo se-**PAIA** sokufumana amarekhodi weliZweloke, wesiFunda namkha uRhulumende wemaKhaya, njengombana kungenzeka, angavunyelwa, begodu akholelwa bona elinye ibanga lokufaka isililo elisesigabeni 22.2.4 ngehla liyasebenza esibaweni sakhe, unelungelo lokufaka isibawo sesililo sangaphakathi.

22.6.2 Abantu besithathu nabo bangafaka isibawo sesililo sangaphakathi ukuphikisana nesiquonto esenziwe mPhathiswa wezeMininingwana sokunikela imvumo yokufumaneka kwerekhodi elimalungana nabo. Nangabe isibawo sesililo sangaphakathi sibandakanya umuntu wesithathu, isiphathimandla sezeenlilo owamukela isibawo sesililo kufuze azise abantu besithathwabo (umthwalo uyasuka emPhathisweni wezeMininingwana udluliselwa esiphathimandleni sezeenlilo).

22.7 Isikhathi ongafaka ngaso isililo

22.7.1 Isililo sangaphakathi kufuze sifakwe -

22.7.1.1 hlangana **namalanga ama-60**³² ngemva kokwenziwa kwesiquonto;

22.7.1.2 hlangana **namalanga ama-30**³³ ngemva kokunikelwa komuntu wesithathu isaziso sesiquonto esenziweko

22.7.2 Ukufaka isililo sangaphakathi ngemva kwesikhathi esitjhiwo ngehla (lada) kungenzeka kungavunyelwa ngaphandle kokuthi kunikelwe ibanga lokuba lada esiphathinimandla sezeenlilo. Isibonelo, njengokuba sesibhedlela amalanga angaphezu kwama-60 kungaqlwa njengebangwa elizwakalo lokuba lada.

22.7.3 Nangabe isiphathimandla sezeenlilo asisamukeli isililo sangaphakathi esifakwe lada, kufuze sikunikela amabanga wokwala isibawo sakho sesililo sikunikele neenqophiso sananyana ngimiphi imininingwana engeziweko, nayikhona, efunekako bona amukele isibawo sesililo. Godu isiphathimandla sezeenlilo kufuze sikwazise ngekambiso yokufaka isinghonghoyilo ngesiquonto sabo emLawulini namkha ekhotho.

³² Isigaba 75(1)(a)(i) se-PAIA

³³ Isigaba 75(1)(a)(ii) se-PAIA

22.7.4 Njengombana kutjengiswe ngehla, isibawo sakho sesililo kufuze sithunyelwe mPhathiswa wezeMininingwana esiphathisweni sezeenlilo hlangana namalanga ali-10 ngemva kokufumana isibawo sesililo sangaphakathi³⁴.

22.8 Isaziso sokufaka isililo ngesiphathimandla sezeenlilo kumfakisibawo namkha emuntwini wesithathu

22.8.1 Isiphathimandla sezeenlilo kufuze, msinyana ngokukghonekako kinanyana ngisiphi isenzakalo hlangana namalanga ama-30 ngemva kokufumana isibawo sesililo sangaphakathi³⁵, sazisa -

22.8.1.1 umuntu wesithathu erekhodwelo ekufakwe ngalo isililo ekungelakhe, namkha

22.8.1.2 umfakisibawo ngesililo sangaphakathi sokuphikisana nesibawo sokunikela ngokufumaneka.

22.8.2 Umfakisibawo namkha umuntu wesithathu onikezwe isaziso, angakapheli amalanga ama-21 ngemva kokufumana isazisweso, angenza izethulo ezitlolwe phasi esiphathinimandleni sezeenlilo ukuthi kubayini isibawo sokufumaneka kufuze singanikelwa namkha sinikelwe.

22.9 Isiquonto ngesililo sangaphakathi nesaziso³⁶

22.9.1 Isiphathimandla sezeenlilo kufuze siquonto ngesililo sangaphakathi msinanyana ngokukghonekako kinanyana ngibuphi ubujamo obuvelako hlangana namalanga ama-30:

22.9.1.1 ngemva kokufumaneka kwesibawo sesililo sangaphakathi esifunyenwe mPhathiswa wezeMininingwana;

22.9.1.2 ngemva kobana umuntu wesithathu, njengombana kutjengisiwe esigabeni 22.3.6.1.

22.9.2 Isiquonto sesiphathimandla sezeenlilo kufuze saziswe ofake isibawo, umuntu wesithathu nomfakisibawo. Isiquonto sesiphathimandla sezeenlilo kufuze sikhambisane namabanga aneleko ngesiquonto, kuhlanganise nelungiselelo le-PAIA namkha se-POPIA ekuthenjelwe kiso.

22.9.3 Nangabe isiphathimandla sezeenlilo siyabhalelwu ukunikela isaziso ngesiquonto ngesibawo sesililo sangaphakathi hlangana namalanga ama-30, isililweso siqalwa njengesilahliweko begodu umfakisibawo angaraga ngokufaka isinghonghoyilo emLawulini namkha aye eKhotho ukufumana ukutjhaphuluka okufaneleko³⁷.

³⁴ Isigaba 75(4) se-PAIA

³⁵ Isigaba 76(2)(a) se-PAIA

³⁶ Isigaba 77 se-PAIA

³⁷ Isigaba 77(7) se-PAIA

22.10 Ukuzalisa iForomo 4 lesililo sangaphakathi

- 22.10.1 Ukufaka isibawo sokuphikisana nananyana ngisiphi isiqunto seliZweloke, sesiFunda namkha uRhululmende wasemaKhaya, umfakisibawo kufuze afake isibawo sakhe sesililo sangaphakathi ngokuzalisa iForomo 4. IForomo 4 kufuze lithunyelwe emPhathisweni wezeMininingwana womkhakha othileko kurhulumende othintekileko, okuzokufuze alithumele esiphathimandla sezeenlilo, njengombana kutjhiwo ngehla.
- 22.10.2 IForomo 4 liyafumaneka ezinzolwazini lomLawuli, ku <https://www.justice.gov.za/inforeg/>, kuhlanganise nezinzolwazi lemikhakha kaRhululmende ethintekako.
- 22.10.3 UmPhathiswa wezeMininingwana namkha iSekela lomPhathiswa wezeMininingwana wemikhakha kaRhululmende othintekako asikho ngaphasi kwesibopho esizwakalayo ukusiza umfakisibawo azalise iforomo lokufaka isililo sangaphakathi; nokho, umfakisibawo usengabawa umPhathiswa wezeMininingwana amsize kilokhu.
- 22.10.4 Ikambiso yegadango ngalinye lokuzalisa iforomo lesililo sangaphakathi -

Imininingwana etlhogekako Ihlathululo

Imininingwana yehlangano karhululumende

Ingceny le kufuze ibe nebizo lomkhakha kaRhululmende weliZweloke, isiFunda namkha wasemaKhaya othintekako, negama nesibongo somPhathiswa wezeMininingwana.

Imininingwana yofaka isibawo sesililo sangaphakathi

Ingceny le kufuze izaliswe ngofake isibawo sesililo, kungakhathaliseki ukuthi ujamele othileko namkha awa. Kufuze kufakwe amabizo apheleleko nesibongo, inomboro kamazisi nobujamo, ekufakwa ngaphasi kwabo isililo sangaphakathi esikhundleni somunye umuntu, nakufanelekako, kufuze kunikelwe. Nangabe isibaweso sifakwa mumuntu mathupha, lokho kufuze kurekhodiwe. Imininingwana engeziweko etlhogekako ibandakanya imininingwana yokuthintana yomfakisibawo:

Imininingwana etlhogekako

Ihlathululo

Imininingwana yomuntu owenzelwa isibawo (Nangabe sifakwe mumuntu wesithathu)

isiphande seposo, isiphande se-imeyili, nenomboro ye-fax kunye/namkha iinomboro zomtato. Imininingwana kufuze ifane neyesibawo sekuthomeni. Nangabe umuntu ozalisa iforomo ujamele umfakisibawo, ubufakazi besikhundla ekufakwa ngaso isibawo sesililo kufuze silumathiswe eforomineli.

Isiquonto ekufakwe ngaso isililo sangaphakathi

Ingceny le kufuze izalise mumuntu obawela omunye imininingwana kwaphela. Nangabe ofaka isibawo sesililo sangaphakathi akusuye ofake isibawo semininingwana ekuthomeni, kufuze kunikelwe imininingwana yomfakasibawo la. Nangabe uzifakela wana isibawo ingceny le akuthogeki izaliswe.

Amabanga wokufaka isililo

Iforomo linikeza umfakisibawo isikhala sokutjengisa ngo-“x”, ukuthi ngiliphi ibanga kwaveziweko elisebenza esililwenesi.

Engcenyeni le, umfakisibawo kufuze ahlathulule ngokunabileko ukuthi kubayini acabanga bona amabanga wesililo ayasebenza. Kufuze anikeze ibanga (amabanga) wokuthi kubayini acabanga ukuthi isiquonto somPhathiswa wezeMininingwana akusiso. Irhelo lamabanga anikezwako ekusekeleni isibawo angatlolwa ngokunabileko ekhasini eliseqadi. Amakhasi angeziweko athunyelwako kufuze atlikitlw.

Information Required	Description
	Kufuze kube namabanga angeziweko nemininingwana esekelako ukwenza isiphathimandla sezeenlilo senze isiquonto esivuthiweko. Ngalokho-ke, umuntu kufuze aveze koke okwenzekileko bekufikele ekufakweni kwesibawo sangaphakathi. Ekhansi eliseqadi, umuntu angadzubhula eengcenyeni ezithileko ngokunqophileko ze-PAIA njengesisekelo sesililo.
Isaziso ngesiquonto sesililo	Kunesikhala esinikeziweko sokutjho ukuthi isiquonto sithunyelwe ngayiphi indlela, ngokwesibonelo ngeposi, ngesithuthi namkha ngefeksi namkha nge-imeyili. Sibawa ukhethe indlela yokufumana isaziso.

22.10.5 Ngesikhathi kungekho ukuvinjelwa kokuthi ufumane igqwetha ukukusiza kinanyana ngisiphi isikhathi sokubawa imininingwana, iinkambiso ezimbala ze-PAIA zenzelwe ukuthi zisebenziseka bulula kungadingeki bona kube negqwetha neemali zomthetho ezizokufuneka.

23. UKUFAKA ISINGHONGHOYILO EMLAWULINI WEZEMINININGWANA

- 23.1 Umfakisibawo namkha umuntu wesithathu angafaka isinghonghoyilo kwaphela emLawulini ngemva kobana umfakisibawo namkha umuntu wesithathu ayiqede yoke ikambiso yokufaka isililo sangaphakathi ngokujamelene nesibawo somPhathiswa wezeMininingwana welizweloke, isifunda namkha urhulumende wemakhaya. Lokhu kutjho bona umuntu angafaka isinghonghoyilo sakhe, ngomkhakha othileko karhulumende. emLawulini nangabe akakathabi ngesiquonto sesiphathimandla sezeenlilo. UmLawuli uzosirarha isinghonghoyilweso nangabe ikambiso ngabe ikambiso yomkhakha karhulumende obandakanyekileko ayikaqedwa.
- 23.2 Nokho, malungana nehlanguano karhululumende (lapho isililo sangaphakathi isingasebenzi khona) nehlanganweni ezijameleko, umfakisibawo namkha umuntu wesithathu angafaka isinghonghoyilo emLawulini, nangabe akakaneliseki ngesiquonto sehlangano ethintekileko.
- 23.3 Isinghonghoyilo esiya emLawulini sivela emfakinisibawo namkha emuntwini wesithathu kufuze sifakte hlangana namalanga ali-180 wokufumana isiquonto ehlanganweni.

- 23.4 Umfaksibawo angafaka isinghonghoyilo emLawulini, nakangakathabi -
- 23.4.1 ngomphumela wesililo sangaphakathi esiphathinimandla sezeenlilo sananyana ngimuphi umkhakha karhulumende;
 - 23.4.2 ngesiquito sesiphathinimandla sezeenlilo ukumalela ngokufaka isililo sangaphakathi lada;
 - 23.4.3 ngesiquito somPhathiswa wezeMininingwana wehlangano yomphakathi engasiyingceny eomkhakha karhulumende -
 - 23.4.3.1 wala isibawo sokufumana; namkha
 - 23.4.3.2 welula isikhathi ukuqalana nesibawo; namkha
 - 23.4.3.3 uphasisa ukufumaneka kweforomo elithileko.
 - 23.4.4 isiquinto sehloko yehlangano ezijameleko -
 - 23.4.4.1 wala ukufumaneka; namkha
 - 23.4.4.2 ufunu kubhadelwe imali yesibawo, namkha idibhosithi yokuvunyelwa ukufumana; namkha
 - 23.4.4.3 ukwelula isikhathi sokuqalana nesibawo; namkha
 - 23.4.4.4 uphasisa ufumaneka kweforomo elithileko.
- 23.5 Umuntu wesithathu angafaka isinghonghoyilo emLawulini, nangabe akakathabi -
- 23.5.1 ngemiphumela yesililo sangaphakathi esiphathisweni sezeenlilo womkhaktha othintekako karhulumende;
 - 23.5.2 ngesiquito somPhathiswa wezeMininingwana wehlangano yomphakathi engasi semkhakheni karhulumende ukuphasisa isibawo sokufumana; namkha
 - 23.5.3 isiquinto sehloko yehlangano ezijameleko ukuphasisa isibawo sokufumana irekhodi lehlangano leyo,

23.6 Umuntu unghonghoyila njani emLawulini?

- 23.6.1 Isinghonghoyilo esiya emLawulini kufuze sitlolwe phasi begodu kufuze kuzaliswe iforomo lesililio, ngesandla namkha ku-inthanethi. Isiforomo lesinghonghoyilo, iForomo 5, lingadawnlodiwa ezinzolwazini lomLawuli ku <https://www.justice.gov.za/inforeg/>
- 23.6.2 Lokhu kutho bona umLawuli angekhe amukele isinghonghoyilo ngomtato; nokho, umLawuli ulindeleke bona anikele isizo elfunekako kinanyana ngimuphi umuntu ofisa ukufaka isinghonghoyilo begodu lokhu kubandakanya ukusiza ekuzaliseni iforomo lesinghonghoyilo.
- 23.6.3 Nangabe umuntu uphikisana nesiquonto somPhathiswa wezemiNiningwana wehlangano ezijameleko, umuntu kufuze anikele ubufakazi obaneleko ufuakazela kuthi irekhodi elifunwako liyatlhogeka ekusebenziseni namka ekuvikeleni nanyana ngiliphi ilungelo (amalungelo). Imvumoi yokufumana amarekhodi wehlangano ezijameleko inganikelwa kwaphela nange umuntu angafakazela ukuthi uzimisele usebenzisa namkha ukuvikela nanyana ngiliphi ilungelo (amalungelo) ngerekhodi alibawako.

23.7 Kwenzekani ngemva kokufumana isinghonghoyilo?

- 23.7.1 Ngemva kokufumana isinghonghoyilo somuntu, umLawuli kufuze -
 - 23.7.1.1 aphenye isinghonghoyilo athumele akutholileko ngaso eKomidini yokuQinisekisa; namkha
 - 23.7.1.2 angathathi igadango ngesinghonghoyilo ngebanglo lokuthi -
 - 23.7.1.2.1 isinghonghoyilo asikafakwa hlangana namalanga ali-180 begodu akunamabanga azwakwalako wokusekela ukufakwa lada kwesinghonghoyilo;
 - 23.7.1.2.2 isinghonghoyilo asinasisekelo namkha siyasinglinga namkha asikenziwa ngokuthembeka;
 - 23.7.1.2.3 ngokuqala boke ubujamo bomlandu, akutlhogeki kuthathwe elinye igadango namkha alifaneleki. Isibonelo, imininingwana ebawako yenziwe yafumaneka emphakathini.
 - 23.7.1.3 kufaneleka khona ukulibalelana namkha ukusebenzisa imizamo yaso engcono ukuvikela isiquntweso namkha ukusiza ababandakanye kileko balungise ukunghwarana kwabo; begodu

23.7.1.4 ukululeka onghonghoyilako nomPhathiswa wezemiNiningwana, isinghonghoyilo esingaye, ngegadango ekufuze lithathwe.

23.8 Ukuthintana kokuthoma komLawuli nonghonghoyilako nomPhathiswa wezeMininingwana malungana nesinghonghoyilo esifakiwako

23.8.1 Nangane umLawuli uqunta ukungathathi amagadango angeziweko ngomnghonghoyili, umLawuli uzokwazisa umfakisibawo ngesiqungu namabanga wokungathathi amagadango angeziweko ngonghonghoyilako.

23.8.2 Nangabe umLawuli uqunta ukuphenya umnghonghoyili, umfakisibawo uzokufumana incwandi emazisa ukuthi umLawuli uqunte ukwenza iphenyo.

23.8.3 Ngemva kokufumana isinghonghoyillo, umLawuli uzokudlulisela imininingwana yonghonghoyilako ePhathisweni wezeMininingwana wehlangano ethintekako, ambawe athumele emLawulini, ipendulo etlolwe phasi konghonghoyilako.

23.9 Uphenya amandla womLawuli

23.9.1 UmLawuli unamandla, ngokwemigomo yesigaba 77G(2) se-**PAIA** -

23.9.1.1 wokusebenzisa koke okusemandlenakhe ukufumana indawo yokuhlala leyo;

23.9.1.2 wokubiza nokukatelela ukuvela kwabantu phambi komLawuli;

23.9.1.3 ukubakatelela bona banikele ubufakazi obutlolwe phasi besifungo nokukhipha nanyana ngimaphi amarekhodi;

23.9.1.4 wokufumana nokwamukela nanyana ngibuphi ubufakazi neminye imininingwana, kungaba ngeyisifungo, ne-afidavidi;

23.9.1.5 wokungena nokuphenya nanyana ngiziphi iindawo ekuhlala kiyo abathintekileko;

23.9.1.6 wokuphosa ngemibuzo ngerhorhomejeni umuntu ohlala endaweni leyo; begodu

23.9.1.7 arage nokwenza nanyakaliliphi isetjho umLawuli aliqala njengelifanelekileko emakhiweni loyo.

23.10 Ukubambisana namalungiselelo wokuhlola we-PAIA

- 23.10.1 UmLawuli angenza ukuhlola kungaba ngekwehlangano karhulumende namkha ezijamekeko ngokuvamileko bona kuyakhambisana namalungelelo we-**PAIA** na.
- 23.10.2 UmLawuli angenza ukuhlowa kokuthobela kungakahlewa ehlanganweni, ngokuthanda kwakhe, nokho, godu umLawuli angenza ukuhlola kokuthobela nakafumana isibawo emPhathini wezeMininingwana yehlangano namkha nanyana ngimuphi omunye umuntu. Lokhu kutjho bona nanyana ngimuphi umuntu angabawa umLawuli enze ukuhlola ehlanganweni. Godu umuntu afaka isibawo angazivezi sokuhlolwa kokuthobela, ngokuthi abawe ukuthi ubawa ukungazitjho.
- 23.10.3 UmLawuli uzokunikela umuntu obawe ukwenziwa kokuhlola ngombiko wokuhlola namagadango ekufuze athathwe, nakakhona.

23.11 IsAziso SeMininingwana

UmLawuli anganikela umPhathiswa wezeMininingwana yehlangano nesAziso seMininingwana esitlhoga bona othintekako anikele umLawuli ngemininingwana etjhiwo esazisweni. Isibonelo, nangabe isinghonghoyilo esifakwe emLawulini sihlobene nokwala kokufumaneka kwemininingwana okusekelwe eenzathwini zokutjhatjhululwa, umLawuli angabawa, esAzisweni seMininingwana, amakhophi wamarekhodi ekwalwe bona afumaneke khona azokwazi ukufumana bona inga-kghani iinzathu zokwala rirerhe namkha awa.

23.12 Ukusungulwa KweKomidi YoKukatelela

- 23.12.1 UmLawuli kufuze asungule iKomidi yoKukatelela³⁸, enamandla -
 - 23.12.1.1 wokucabangela zoke iindaba ezithunyelwe kiyo mLawuli ngokwemigomo ye-**PAIA** bese afumane ngalokho; begodu
 - 23.12.1.2 enze nanyana ngiziphi iimphakamiso emLwulini malungana nananyana ngiliphi igadango ekufuze lithathwe ngomPhathiswa wezeMininingwana wehlangano.

23.13 IsAziso SoKukatelela

- 23.13.1 UmLawuli, ngemva kokucabangela iimphakamiso zeKomidi yoKukatelela, unikela umPhathiswa wezeMininingwana yehlangano ngesAziso esiKatelelako -

³⁸ Isigaba 50 se-POPIA

23.13.1.1 esiqinisekisa, esitjhuguluka namkha esibekela eqadi isiqunto esikhambisana nokutjhiwo singhonghoyilo; namkha

23.13.1.2 umPhathiswa wezeMininingwana ukuthatha igadango namkha ekuliseni ekuthatheni igadango elnjalo njengombana umLawuli avezile esazisweni.

23.14 Iyini imiphumela yokungathobeli izAziso eziKatelelako?

23.14.1 UmPhathiswa wezeMininingwana wehlangano owalako ukuthobela isaziso sokukatelela unomlandu begodu uzokuqalana nokutjhutjhiswa ngokuhlawulisa namkha abotjhwe isikhathi esingaphasi kweminyaka emithathu namkha kokubili ukuhlawulisa namkha ukubotjhwa.

23.14.2 Isigaba 77K se-**PAIA** siveza ukuqakatheka kwelungelo lokufumana imininingwana namkha amarekhodi. Isigabesi godu siqnisa ukuqakatheka komLawuli ukufikela ekuthuthukiseni kwelungelo lokufumana imininingwana.

24. UKUFAKA ISIBAWO EKHOTHO

24.1 Ngubani ongafaka isibawo ekhoho ukuphikisana nesiqunto?

24.1.1 Umfakisibawo namkha umuntu wesithathu angafaka isibawo ekhoho kwaphela ukufumana ukutjhatjhululwa okufaneleko ngokwemigomo yesigaba 82 ebujameni obulanelako

24.1.1.1 Ngemva kobona umfakisibawo loyo namkha umuntu wesithatu asebenzise zoke iinkhambiso zokufaka isililo sangaphakathi ekukhulunywe ngazo esigabeni 22.3 ngehla; namkha

24.1.1.2 ngemva kokuthi umfakisibawo loyo namkha umuntu wesithatu asebenzise zoke iinkhambiso zokufaka isinghonghoyilo ekukhulunywe ngazo esigabeni 77A.

24.1.2 Ngokwemigomo yesigaba 78(1) se-**PAIA**, umfakisibawo namkha umuntu wesithathu angakhetha kokubili, kungba kungaba kudlulisela isiqunto, esivezwe esigabeni 22.2.4, 23.4 no-23.5 ngehla, emLawulini namkha eKhetho. Nanyana umuntu angakakateleki ukuya emLawulini ngaphambi kokuya eKhetho, kukhuthazwa bona kufuze umuntu acabangele ukuya emLawulini, njengomana umLawuli aneendlela ezinengi nezirhabako zokusombulula ukunghwarana, ngokungafani neKhetho.

- 24.1.3 Nokho, ukwenzela bona iKhetho ibe namandla ukuraga indaba le, umfakisibawo namkha umuntu wesithathu kufuze -
- 24.1.3.1 aphatheke kumbi ngesinye seenqunto, ezivezwe esigabeni 22.2.4, 23.4 namkha ku-23.5 ngehla;
- 24.1.3.2 Regulator asebenzise zoke iinkhambiso zokufaka isinghonghoyilo emLawulini namkha ajamise isinghonghoyilo emLawulini. Lokhu kujtho ukuthi angakhe aye eKhetho nangabe ukuthobela kwakhe kusalindile emLawulini.
- 24.1.4 Nangabe umuntu uphikisana nensiqunto somPhathiswa wezeMininingwana wehlangano ejijameleko, kufuze anikele ubufakazi obaneleko ukufakazela ukuthi irekhodi ekufakwe isibawo salo liyatlhogeka ukusebenzisa namkha ukuvikela nanyana ngiliphi ilungelo (amalungelo).

24.2 Kunini lapho umuntu angafaka khona isibawo eKhetho ukuphikisana nesiqunto sehlangano namkha umLawuli?

- 24.2.1 Ukufaka isibawo eKhetho mfakisibawo namkha mumuntu wesithathu, ongakhenge aphumelele ngesibawo sangaphakathi esiphathinimandla sezeenlilo somkhakha ofaneleko kurhulumende namkha aphethwe kumbi siqunto somPhathiswa wezeMininingwana wehlangano namkha somLawuli kufuze sifakwe hlangana namalanga ali-180 kusukela ekuthomeni kwesenzakaleso.
- 24.2.2 IsiPhathiswa sezemiNiningwana sehlangano namkha isiphathimandla sezeenlilo sakarhulumende, njengombana kungenzeka, siphethwe kumbi siqunto somLawuli bangafaka isibawo eKhetho ukufumana isizo elifaneleko ngokwesigaba 82, hlangana namalanga ali-180³⁹.
- 24.2.3 Umfakisibawo, umuntu wesithathu, namkha ihlangano, ingakafa isibawo eKetho ngananyana ngisiphi isiqunto esibaphathe kumbi bona sibuyekezwe yiKhetho.
- 24.2.4 Ukufaka isibawo eKetho ngaphasi kwe-PAIA senziwa ngeenkambiso zemilandu yomphakathi, begodu kufuze kusetjenziswe ngengeqhingga lokugcina.
- 24.2.5 Imilandu yokufumana imininingwana ingalalelw eKhetho kaMarhastrada, njengekhotho yokuthoma⁴⁰, kunye neKhetho ePhakemeko enamandla wokulawula.
- 24.2.6 UKubhalelw ukuyletha isibawo hlangana namalanga ali-180 iKhetho ingakuvumela nangabe umuntu uyatjengisa bona ubulungisa butlhoga bona kube njalo. Lokhu kutjho bona ikhetho ingasamukela isibawo elada nangabe

³⁹ Isigaba 78(4) se-PAIA

⁴⁰ Isigaba 91A se-PAIA begodu NokuThuthukiswa kokufumaneka kwemiThetho yemininingwana, 2019

indaba ezokutjhukwa ifumaneka iseHlangothini lobulungiswa. Nangabe irekhodi ekufakwe ngalo isibawo lizokusiza ofake isililo sokuphikisana nokubotjhwa namkha limsize ekufumaneni ukukwelatjhwa okungeziweko, ngokwesibonelo, kungenzeka ikhoho ibe seHlangothini lakhe.

- 24.2.7 Isibawo singalethwa ngokukhambisan nekambiso evezwe emthethweni 53 wemiThetho yeKhotho ePhakemeko namkha ngokwemigomo yothetho 55 yemiThetho yeKhotho kaMarhastrada nangabe akunamarekhodi namkha irekhodi elingakaphelili linikezwe umlawuli.
- 24.2.8 INangabe irekhodi selinikeziwe, isibawo sizokulethwe ngokomthetho 55 yemiThetho yeKhotho kaMarhastrada, kuye ngokuthi kuneBanga lokuthi umfaisibawo ukholelwa ukuthi kungeka bona umlawuli akukanikeli irekhodi elipheleleko lekambiso, umfakisibawo angaraga ngokulandela ikambiso esemthethweni 53 wemiThetho yeKhotho ePhakemeko, ekukhetheni kwakhe, kodwana uzokuveza e-afidavidini yayo ukuthi kubayini kunesizathu sokukholelwa bona akukanikelwa irekhodi elipheleleko⁴¹.

24.3 Bunjani ubujamo obungokomthetho besiqunto somLawuli nakusalindelwe isiqunto seKhotho?

Amandla womLawuli afumananeka khulu emThethwenisisekelo, ku-**POPIA** naku-**PAIA**. Ngebanga lalokho, isaziso esikatelelako esikhitjhwa mLawuli sinemiphumela engokothetho ngebanga lalokho siyabopha bekube kulapho umthetho wekhotho wenza isiqunto esihlukileko. Ngalokho-ke iinqunto zomLawuli ziyaSebenza begodu ziyakatelela ngaphandle kobana kube nesinqophiso esihlukileko esiphuma eKhotho.

24.4 Ngimiphi imilayo engakhitjhwa yiKhotho elalela isibawo?

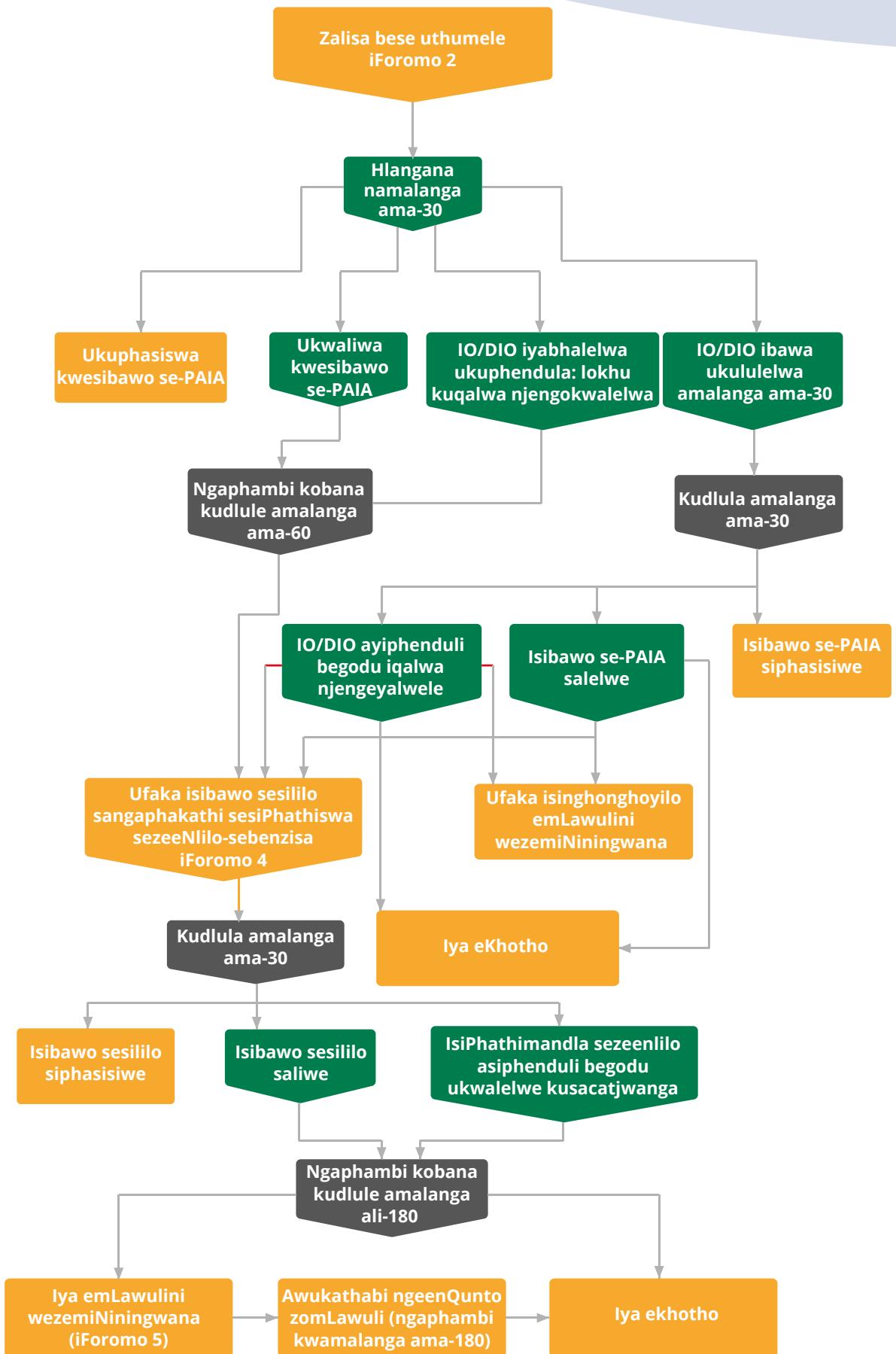
- 24.4.1 Ikhoho (kungaba ngeyakaMarhastrada namkha iKhotho ePhakemeko) elalele isibawo ingalayela okulandelako -
- 24.4.4.1 ukuqinisekisa, ukutjhugulula namkha ukubekela ngeqadi isiqunto somPhathiswa wezeMininingwana, namkha isiPhathimandla sezeeNlilo namkha umLawuli wezeMininingwana;
- 24.4.4.2 ingafuna bona umPhathiswa wezeMininingwana namkha isiPhathimandla sezeeNlingo ukuthatha igadango elinjalo namkha alise ekuthatheni igadango elinjalo njengombana iKhotho ikuthatha njengokutlhogekako hlangana nesikhathi esitjhiwo esiyalweni;

⁴¹ Umthetho 4 UkuThuthukiswa kokufumaneka kwemiThetho yemininingwana, 2019

- 24.4.4.3 anikele incwadi yesikhatjhana yokuvimbela umthetho, namkha ukutjhatjhululwa okuthileko, umlayelo wokumemezela namkha umlayelo wokuliliswa;
- 24.4.4.4 ukwenza umlayelo weendleko malungana nanyana ngubani obandakanye kileko;
- 24.4.4.5 ngebang leenzathu lezobulungiswa, uphasisa ukutjhatjhululwa ukungathobeli hlangana namalanga ali-180 ekufuze kulethwe isibawo ngaso. Njengombana kuvezwe ngehla, kufuze kuhlathululwe amabanga aneleko wokubhalelwa ukunamathela esikhathini esiquantiweko ngokunabileko esikhambisana nesibawo sokulitjalelwokhu.

25. IDAYAGRAMU YEKAMBISO YESIBAWO SE-PAIA

Sibawa uqale ukulandelana kwekwambiso yokulandelana kwetjhadi, yeenkambiso ekufuze zilandelwe nawusebenzisa ilungelo lokufumana imininingwana.



26. IMITHETHO EYENZIWE NGOKWEMIGOMO YESIGABA 92 SE-PAIA

- 26.1 Ngokuvumelana nesigaba 92(1) no-92(4) se-**PAIA**, uNgqongqotjhe wenze imithethokambiso emalungana noKhuthazwa koKufumaneka kweMininingwana, ehlanganisa iindaba ezilandelako.
- 26.1.1 limbopho zomlawuli wezemininingwana (**Umthethokambiso 2**)
- 26.1.2 limbopho zomphathiswa wezemininingwana (**Umthethokambiso 3**)
- 26.1.3 Ukufumaneka ngokuzenzakalelako kwamarekhodi athileko weenlangano zakarhulumende (**Umthethokambiso 4**)
- 26.1.4 Ukuveza ngokuzithandela nokufumaneka ngokuzenzakalelako kwamarekhodi athileko weenlangano ezizijameleko (**Umthethokambiso 5**)
- 26.1.5 Ukufumaneka kwemininingwana yeenlangano zeze politiki (**Umthethokambiso 6**)
- 26.1.6 Ukufaka isibawo seminingwana (**Umthethokambiso 7**)
- 26.1.7 Umphumela wesibawo neemali ezibhadelwako (**Umthethokambiso 8**)
- 26.1.8 Ukufaka isililo sangaphakathi ukuphikisana nesi qunto somlawuli wezemininingwana wehlangano karhulumende (**Umthethokambiso 9**)
- 26.1.9 Ukufaka iinghonghoyilo (**Umthethokambiso 10**)
- 26.1.10 Ikambiso emalungana nokuphenya iinghonghoyilo (**Umthethokambiso 11**)
- 26.1.11 Ukulungiswa kwendaba (**Umthethokambiso 12**)
- 26.1.12 Ukuhlanganiswa kwendaba (**Umthethokambiso 13**)
- 26.1.13 Ukuhlola (**Umthethokambiso 14**)
- 26.1.14 Ukuthintana ngeze-elektroniki (**Umthethokambiso 15**)
- 26.1.15 2lmilandu nehlawulo (**Umthethokambiso 16**)
- 26.2 Ngokuvumelana nesigaba 79(1) se-**PAIA**, iBhodi yemiThetho yamaKhotho wemiThetho, ngemvumo kaNgqongqotjhe, yenze imithetho yeenkambiso -
- 26.2.1 ikhoho ngokuvumelana neembawo ngokwemigomo yesigaba 78 se-**PAIA**; begodu
- 26.2.2 ikhoho izokufumana iinthulo ekukhulunywe ngazo esigabeni 80(3)(a).

27. IMITHETHOKAMBISO EYIHLKO, IMITHETHO, IZAZISO, NOKUVUMA

Imithethokambiso, njengombana ingatjhugululwa ekukhambeni kwesikhathi

UmThetho Okhuthaza Ukufumaneka KweMininingwana, UmThetho 2 ka-2000

UmThetho Okhuthaza Ubulungiswa Bokuphatha, UmThetho 3 ka-2000

UmThetho Okhuthaza Ukufumaneka KweMininingwana Obuyekeziweko, UmThetho 54 ka-2002

UmThetho Wokuvikela IMininingwana Yomuntu Mathupha, UmThetho 4 ka-2013

UmThetho Okhuthaza Ukufumaneka KweMininingwana Obuyekeziweko, UmThetho 31 ka-2019

UmThetho WeezeMali WeHlangano YezePolitiki, UmThetho 6 ka-2018

ImiThethokambiso NezAziso

Isaziso SakaRhulumende	Ilanga lokugadangiswa	Isihloko nehlathululo
---------------------------	--------------------------	-----------------------

Isaziso 27 Arhostosi 2021 ImiThethokambiso emalungana noKukhuthaza ukuFumaneka kweMininingwana, 2021.

SakaRhulumende

R.757 ku-GG No 45057

Isaziso 14 Oktoba 2005 Imithethokambiso ehlathulula amabanga lapho umuntu atjhatjhululwe khona ekubhadalen i mali.

SakaRhulumende

R.991 ku-GG 28107

Isaziso 30 Juni 2021 Ukutjhatjhululwa kweenhlangano ezithileko ezizijameleko ekuhlanganiseni iNcwajana ye-PAIA.

SakaRhulumende

397 ku-GG 281007

Isaziso 19 Septemba 2019 Ukukhethwa kwamaKhotho kaMarhastrada angakghona ukulalela iindaba ze-PAIA.

SakaRhulumende

1217 in GG 42717

Isaziso 4 Oktoba 2019 ImiThetho yekambiso yeembawo ezizokwenziwa ngokwemigomo ye-PAIA phambi kweKhotho ePhakemeko namkha eKhotho kaMarhastrada.

SakaRhulumende

R.1284 ku-GG 42740

UKUVUMA

UmHlahlandlela obuyekeziweko lo wokuthi kufuze isetjenziswe njani i-**PAIA** wathoma wahlanganiswa yiKomitjhini yamaLungelo waBantu yeSewula Afrika (**SAHRC**) begodu ngalokho umLawuli uyawuvuma umsebenzi wekuthomeni we-**SAHRC**, kuhlanganise nayo yoke imithombayo.

Ikhutjhwe

MLAWULI WEZEMINININGWANA